

**SETTLEMENT AGREEMENT
AMERICAN POSTAL WORKERS UNION
AND
UNITED STATES POSTAL SERVICE**

In the matter of:

Improper Postal Support Employee Scheduling

Issue: PSE Weekly Schedule posting Grievance; # SAR3052012

The parties have mutually agreed to full settlement of the referenced grievance as follows:

This grievance was settled at Step 1 of the grievance process.

It is mutually agreed that the posting for the Postal Support Employees (PSE) will be posted not later than the employees' scheduled end tour of Wednesday preceding the scheduled work week. Management will not deviate from the posted schedule except under extreme circumstances.

Management also agrees that if such an extreme circumstance happens management will provide the Chief Steward of the Tour with an explanation prior to the change. This will not constitute a waiver of the Unions right to file a grievance.

The parties agree that there are no outstanding and unresolved information requests associated with this grievance.

Management Representative

Date

Shawn Estel
March 13, 2012

APWU Representative

Date

[Signature]
3/13/12