



American Postal Workers Union, AFL-CIO

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We Try To Be Letter Perfect For You

General Membership Meeting Minutes February 9, 2019

Meeting was called to order by President Chris Rincon at 11:30 a.m.

The invocation was given by Recording Secretary Yolanda Deleon.

The Pledge of Allegiance was led by: MVS Craft Director Faron Hierholzer.

Roll Call of Officers: Chris Rincon, Fred Duncan, Jeff Greenlee, Yolanda Deleon, Carlos Barrios, Sandra Lira, Ruben Martinez, Ruben Hernandez, Faron Hierholzer, Dennis Barboza, Robert Proo, and Paul Martin. Absent was: Max Trevino and Ron Odom.

The Minutes for the January General Membership Meeting were presented. Motion to accept the Minutes as presented was made by Brother Faron Hierholzer; second by Brother David Hernandez; passes.

Financial Report for the month of January was presented by Treasurer Jeff Greenlee as is as follows: The **January check balance** brought forward is \$7,119.69; Expenses: \$54,593.16; Deposits \$49,376.94; Checking Balance \$1,903.47; Savings Balance \$74,693.05; Total Cash Assets: \$76,596.52. Treasurer Greenlee reported that the General Fund is our primary funding source for the day-to-day operation of our Local. We were down to over \$5,000 from December's ending General Fund balance. This is the lowest General Fund month Ending Balance since June 2010. We were down over \$86,000 from last year's January ending General Fund Balance. We received \$2,670.00 rebate from National for ½ of the TX AFL-CIO dues that we pay for the year. Note: this is not automatic and the treasurer had to apply for it. The **Total Cash Assets** is \$74,693. The Security Service FCU funds are split into two categories: 1) constitutionally mandated funds and 2) the Active Special Funds set up for specific purposes. Please remember that the SSFCU Funds Accounts are dedicated funds for specific purposes—not for general day-to-day expenses. We were negative \$8,300 from December end of month Cash Assets due to two large expenditures that were drawn from the funds: (1) \$2,500 from the Emergency Fund (Misc) for Legal fees and (2) \$11,407 from the Property Tax Fund to pay the property taxes. We were down STLY Month Cash Assets by almost \$75,000 and we are now down over \$8,300 from the beginning of the year. This is the lowest Total Cash Assets since 2014. **Major Expenditures.** The Officer fringe benefits are still adding up. At the end of January

they have exceeded \$42,000 but with the VP going back to the floor in January, we should see some relief by the middle of February due to a 2 pay period delay in Dues Per Capita checks. Please remember that the Officer Fringe Benefits expense comes directly out of the Per Capita check. The Dispatch was printed and distributed at approximately \$2,000; almost \$2,500 was paid in legal fees; Constitution Committee and Trustees LWOP ran approximately \$2,000; W-2 processing ran approximately \$560; Property tax paid was \$11,407; and the AMEX was a little higher than expected due in large part the food expense at the January General Membership Meeting. **Upcoming Expenses:** The next scheduled expense is the TPWU State Convention at the end of June, but we have budgeted for that into the Convention Fund. Building Maintenance costs are not yet determined to repair some of the rock façade on the building. Nothing at this time is unforeseen or unaccounted for although we need to pay attention to the amount of LWOP that is being used; especially as it pertains to the Vice President's LWOP. In the first month of his return to the floor he has used 35 hours of LWOP to the Local at a cost of approximately \$1,000. This projects out to over \$12,000 for the year which was not part of the budget. Treasurer Greenlee then asked if there are any Special Funds that should be generated for costs not yet realized or foreseen from the floor. There were no suggestions from the floor. **Motion to accept the financial report** for January was made by Brother Barry Payne; second by Brother Ruben Martinez; passes.

Executive Board Recommendations:

1. The \$75 monthly charitable donation be made to the Ronald McDonald House; passes.
2. To reconsider the two \$50 drawing for attendees of the Martin Luther King March be donated to the Central Labor Council in support of furloughed Federal workers. *Note: There were 5 attendees and they discussed amongst themselves to make this donation;* passes.
3. That we transfer \$7,300 from the Leave Fund into the General Fund due to overfunding and that we discontinue to deposit funds into the Leave Fund until the new leave Year for officers since there is enough to cover any and all leave payouts at this time; passes.

4. That we transfer \$4,000 from the Training Fund to the General Fund to cover the cost of the Stations/AOs Steward Training just held; passes.
5. That we cap the amount in the Building Maintenance Fund to \$10,000. *(Note: On a quarterly basis the treasurer will withdraw the amount of money accounted for in building maintenance from the fund and deposit into the General Fund. So far in 2019 the amount of building maintenance is \$619.00); passes*
6. To approve a raffle for attendees of the Cesar Chavez March for two \$50 winners; did not pass.

Other New Business: Motion was made by Brother Barry Payne that we sell the union building; No Second was received.

Brother Alex Aleman asked if the constitutional amendments would be read. President Rincon stated that the wording was changed on the amendments, so the amendments would be published in the March/April Dispatch with the corrections, read at the March meeting, and read again and voted on at the April meeting.

Brother Alex Aleman made a motion to place in the budget a projected total of LWOP/Admin for the year; second by Sister Sandra Lira. Treasurer Greenlee stated that he would be providing to the membership the total and a projection every quarter. Brother Aleman withdrew his motion.

President Rincon announced that today was Sister Sandra Lira's last official meeting as she is retiring. He stated that she will be greatly missed.

Officers Report:

Clerk Craft Director (B): Sister Sandra Lira began her report by saying that this is her last meeting as Craft Director. She will become a member of the Retiree chapter. She stated that it has been a wonderful ride and that she is a proud Union Member and Union official. The Postal Service provided and for that she is grateful. She continues with the "union mentality". Steward training was held on Wednesday and three stewards were unable to attend. Sandra thanked Chris, Fred, Carlos, Jeff, and Alex for participating in the training. Ruben Hernandez will be the Craft Director and he will name his assistant. The training went well and Sandra wanted to spend this time with steward and she treated them to lunch at Pompeii restaurant. She couldn't ask for a better day. National APWU revamped window training. There is "hands on" with the machine. There had been high failure rates in some areas.

Brother Alex Aleman thanked Sister Lira for her dedication to postal workers. She understood the power of the pen, of filing grievances. Sister Lira stated that she was proud that he never wanted to go to Management.

Maintenance Craft Director: Robert Proo reported that he has been in talks with Management concerning staffing and all are in agreement that we need to get back ETs, MPE and Custodian positions. The decision

is up to Area. Right now there will be no change in reporting times. Maintenance times may change after mail processing is adjusted; but we are not moving now. On February 16th, several custodians will be going to Maintenance Mechanic and MPE; and mail handler to custodian. We have 9 custodian positions open. Transfer over if you are a clerk tired of being abused. A Clerk asked for a change and was told they would have to wait 18 months. This is not true. It is the same installation. Recently, the District Manager has been walking around the Plant and asking questions. The mail is not getting out. He has also asked questions of custodians. Brother Proo reminded maintenance employees to account for their time on work orders for anything you do. Brother Proo submitted a suggestion on the rack repair to have the Maintenance Mechanics repair the racks in the tent to have 2 sets. Management seemed to like the idea

Clerk Craft Director (B): Craft Director Carlos Barrios stated that it was hard to put into words, but Sandra Lira was a "Mount Rushmore" woman. He saw growing up "Mount Rushmore" women such as Dolores Huerta, Linda Chavez Thompson, and now Sandra Lira. He thanked Sandra for all she has done.

Carlos reported that there is PSE opting up right now that will go into effect February 23rd. Tour 3 DBCS full time regulars are reporting 1 ½ hours earlier for three weeks. Watch your pay, they will always mess up. Hang in there. Brother Barrios spoke on workplace violence. Don't fight on the work room floor. Talk to the Union. Eight PSEs had their 991s accepted for the Secretary position at the District. Next step is the typing test, clerical exam, and interview. Complement Committee are planning 8 to 11 more conversions; hopefully in March. Brother Barrios wanted to make PSEs aware that all previous discipline does NOT go away during your 5 day break. Time badges—deposit your time badge. RI-299—on memo from headquarters; whoever was doing the work September 2017 will maintain the work.

MVS Craft Director: Faron Hierholzer reported that accidents are at an all time high. Drivers slow down, be safe. If you are involved in an accident, write a statement, get the police reports. Management wants to make it at fault. Stewards are doing a great job. Request to see a steward. Scanning is a big deal and management is pursuing discipline. Make your scans. The parking lot has been fenced off. City Collections, trailers, and MVS will be back there. Good news—new tractors should be received in 18 months. Highway Contract Routes are in arbitration. Brother Hierholzer stated that he is going to miss Sandra and that she is a wealth of knowledge.

Motion to adjourn was made by Brother David Hernandez; second by Brother Jeff Greenlee. Meeting was adjourned at 1:19 p.m.

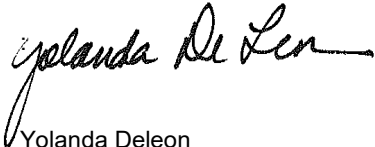
Drawing was held for the Monthly Door Prize which is \$50. Names drawn were:

1. Robert U Garcia PL 084
2. Jerome G Brown PL 024
3. Claudia A Lopez PL 000 Finance 484685
4. Audra L Peralez-Galindo PL 163
5. Timothy K In PL 059

These members were not present. The \$25 sign-in door prize was won by Sister Mary Skala.

The Fed Comp \$100 gift card raffle was won by Sister Alicia Flores.

Respectfully submitted by

A handwritten signature in black ink that reads "Yolanda DeLeon". The signature is written in a cursive style with a long, sweeping tail on the letter "n".

Yolanda DeLeon
Recording Secretary SAAAL