

Brothers and Sisters,

There have been some questions coming from the field concerning the continued eligibility of a 30% disabled veteran who has previously established that they are eligible for WWL. I have verified with the USPS HQ that once a veteran has established their 30% eligibility and remains 30% or more disabled they will receive a "fresh" allotment of WWL each leave year. Balances remaining at the end of any previous leave year are not carried over, but an employee will start with a fresh 104 hours effective the first day of each leave year (assuming the employee is still eligible for WWL).

- Eligible new hires will receive 104 hours of WWL upon hire (as required by law) to be used for the remainder of the current calendar year.
- Each January, all disabled veterans with a 30% or more combined disability rating will receive 104 hours of WWL to use during the calendar year.
- At the end of each calendar year, any remaining WWL will be forfeited but, assuming the employee still has a combined disability rating of 30% or more, he/she will receive a new 104 hours at the start of the new leave year.
- Any unused WWL is not rolled over to the next year, nor will it be paid out if the employee leaves.

### **Initial Eligibility**

Newly hired eligible employees or those returning to the Postal Service will be credited with 104 hours of Wounded Warriors Leave following the Postal Service's receipt of documentation supporting the employee's eligibility. Wounded Warriors Leave will be available for use retroactively to the first day of their enter-on-duty date, or the current Leave Year, whichever is later, for use through the end of the Leave Year.

### **Additional Eligibility**

Eligible employees will be credited with 104 hours of Wounded Warriors Leave on the first day of each Leave Year and the leave is available for use until the last day of the Leave Year.

I hope this clears up any confusion in the field.