



American Postal Workers Union, AFL-CIO

13102 Lookout Run · San Antonio, Texas 78233 · Phone (210) 271-0853 · Fax (210) 224-6221

We Try To Be Letter Perfect For You

General Membership Meeting Minutes April 20, 2019

Meeting was called to order by President Chris Rincon at 11:30am.

A motion to authorize sister Norma I. Impallari to perform the duties of the Recording Secretary, passes.

The invocation was given by sister Norma I. Impallari.

The Pledge of Allegiance was led by brother Carlos Barrios.

Roll Call of Officers: Chris Rincon, Fred Duncan, Jeff Greenlee, Carlos Barrios, Ruben Martinez, Ruben Hernandez, Dennis Barboza, Robert Proo, Max Trevino, Ron Odom and Paul Martin. Absent were: Yolanda DeLeon and Faron Hierholzer.

The Minutes for the March General Membership meeting were presented. Motion to accept the minutes as presented was made by brother Albert Cardenas, seconded by brother Carlos Barrios, passes.

Financial report for the month of March was presented by Treasurer Jeff Greenlee as follows:

Beginning balance for March was \$6,693.32,

Total Expenditures for the month \$37, 902.36,

Total Deposits \$35,524.97.

End of March checking balance of \$4,315.53,

Security Service FCU account balance of \$84,445.69.

Total Cash Assets:

BOA general fund \$4,315.53

SSFCU fund \$84,445.69

Total Cash Assets \$88,761.22

General Information

Our general fund balance was down from February by over \$2,000.00. Total cash assets: we were positive almost \$6,500.00 from the end of February.

We were up \$5,700.00 from the beginning of the year in total cash assets.

Upcoming Expenses and Expenditures

In April, we will payout the President's accrued leave at about \$7,000.00. April LWOP payments for the trustee's meeting, EGS training, new steward training. May will be a 3 PP month for full time officers. In May we will payout the steward's rebate at approx. \$3,500.00. The next big budgeted event is the Texas Postal Workers Convention in

June, at around \$16,000.00. Treasurer Greenlee also stated he is concern about the LWOP/Administrative expenses, as they are counting to add up faster than anticipated or budgeted. Motion to accept the Financial Report, passes. Motion to accept the Budget Report, passes.

President Chris Rincon appointed Sunny Wirth as Local 0195 Parliamentarian.

Executive Board Recommendations:

1. The \$75.00 monthly charitable donation be made to Not through Yet Ministries of Excellence, passes.
2. To authorize an additional \$170.00 to repair the brick façade on the building, passes.
3. To authorize 13 delegates to attend the Biennial TPWU Convention to be held in Killen, Texas from 6/27/19 to 6/29/19, at a cost not to exceed \$11,800.00, passes.
4. To authorize brother Robert Proo to attend the APWU Arbitration Advocacy Training to be held at Linthicum Heights, MD from 6/2/19 to 6/9/19, not to exceed \$4,000.00, passes.
5. To authorize brother Carlos Barrios to attend the Postal Press Association training to be held in Altoona, Iowa from 7/31/19 to 8/3/19, not to exceed \$3,000.00, passes.
6. To debate and vote on Constitutional Amendments on Article IV Duties of Officers and Article XIV Special Funds, passes.

President Chris Rincon read proposed constitutional amendments related to Article IV Duties of Officers and Article XIV Special Funds. The following constitutional amendments were approved by the membership:

Article IV Duties of Officers

Section 1B.

In the event of President of the SAAAL decides to retire from the USPS whether it be on day one after the election or any time there after during their elected term, the new salary will be a flat salary of \$1000 per month. This will be effective immediately starting their retirement, for the duration of their elected term of office. The salary stated in Section 1A will no longer be offered for any retired officer if such officer is retired however; such officer is still considered a full time officer and will receive 208 hours annually for personal leave. This leave is to be a use it or lose it type of leave and without the ability to cash out any portion of

unused leave. The unused portion of leave will be forfeited on April 30th of that use year (No carry over of leave will be allowed).

Section 2B.

In the event the Vice-President of the SAAAL decides to retire from the USPS whether it be on day one after the election or any time there after during their elected term, the new salary will be a flat salary of \$750 per month. This will be effective immediately starting their retirement, for the duration of their elected term of office. The salary stated in Section 2A will no longer be offered for any retired officer if such officer is retired however; such officer is still considered a full time officer and will receive 208 hours annually for personal leave. This leave is to be a use it or lose it type of leave and without the ability to cash out any portion of unused leave. The unused portion of leave will be forfeited on April 30th of that use year (No carry over of leave will be allowed).

Article XIV

Special Funds

Section 3 Leave Fund

(a) The Treasurer shall deposit the appropriate hours of pay per full time officer each pay period to the leave fund.

(b) At the end of their term of office (3 years), the unused portion of sick leave accrued by full time officers shall be paid to them at their postal rate of pay. The Trustees shall review all leave records prior to payment.

(c) The President and Vice President shall receive an annual allotment of 208 hours or the hours earned as per the employees leave status. If not retired, they shall receive an additional 104 hours of sick leave. No officer can receive any additional annual or sick leave for working a holiday. However, any officer may elect to work any holiday without compensation.

(d) Any officer retired from the Postal Service will not receive or be paid sick leave.

(e) The Treasurer shall notate on the monthly financial report the amount of leave used for the month for the full time officers of the local, to include whether it was annual or sick leave used. In the event the officer receives no sick leave due to retirement status, no sick leave earned and used should be on the Financial Report for such officer.

(f) Annual leave shall be in "use it or lose it" status. The full time officers must use their annual leave each year (April 30), unless such officer motions at the general membership meeting to carry over their unused annual leave into the next year and such motion passes.

President Chris Rincon made a motion to transpose the regular order of business to allow the representative from 210-Workers to address the membership. The motion passes. Gloria Herrera addressed the membership. 210-Workers donated a TV that was won by Sandra Proo.

The local recognized sister Leticia Alejandro on her upcoming retirement, with a pin and a plaque.

Motion to adjourn was made by brother Carlos Barrios, second by brother Jeff Greenlee. Meeting was adjourned at 2:00 pm.

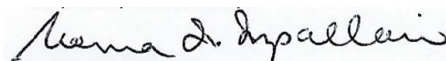
Drawing was held for the Monthly Door Prize of \$150.00. The door prize was won by:

Leticia Alejandro PL 308

The Monthly Door Prize for May will be \$50.00

Case of Beer donated by Platinum Wealth, Bruce Stroup, was won by Liz Quiroga.

Respectfully submitted by



Norma Impallari

For Yolanda DeLeon

Recording Secretary SAAAL