



# American Postal Workers Union, AFL-CIO

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*We Try To Be Letter Perfect For You*

## General Membership Meeting Minutes May 18, 2019

**Meeting was called to order** by President Chris Rincon at 11:30 a.m.

**The invocation** was given by Recording Secretary Yolanda Deleon.

**The Pledge of Allegiance** was led by: MVS Craft Director Faron Hierholzer.

**Roll Call of Officers:** Chris Rincon, Fred Duncan, Jeff Greenlee, Yolanda Deleon, Carlos Barrios, Ruben Hernandez, Faron Hierholzer, Robert Proo, Ruben Martinez, Robert Butke, Max Trevino **Absent** was: Dennis Barboza, Ron Odom, and Paul Martin.

**The Minutes** for the April General Membership Meeting were presented. **Correction:** Roll Call of Officers-- Yolanda Deleon had provided an excuse for absence. **Correction** under Financial report: *"Remove motion to accept the Budget Report; passes."* Change to: Membership did not want the Quarterly Budget Report presented/reported. **Addition:** On debate and vote on the first constitutional amendment; Brother Greenlee was not allowed to speak a second time by the Parliamentarian whose decision was upheld by the Chair. The SAAAL constitution states that members may speak twice for 5 minutes each time. Brother Greenlee did not receive his constitutional right as afforded by the SAAAL constitution. Motion to accept the Minutes with additions and corrections was made by Sister Sunny Wirth; second by Brother Robert Proo; passes.

**Financial Report** for the month of **April** was presented by Treasurer Jeff Greenlee as is as follows: The **check balance** brought forward is \$4,315.03. Check 24198 – President's Leave payout the money was transferred from the Leave Fund. Check #24211 for the Arbitration Advocacy training was returned and voided due to the course being closed. **Expenditures** for the month were \$45,216.31. **Deposits** were \$51,879.51. **End of Month Checking Balance:** \$10,978.29. Security Service FCU Fund Accounts: Please note that the treasurer transferred \$7,600 from the Leave Fund to reimburse the General Fund for the President's Leave Payout. BOA General Fund: \$10,978.29; SSFCU Funds: \$88,949.27; **Total Cash Assets:** \$99,927.56.

Please note that as per the constitutional amendment passed at the last general membership meeting the treasurer is now reporting the Full Time Officers Annual Leave and Sick Leave used for the month. **Upcoming**

**Expenses and Expenditures:** May will be a 3 pay period month for the full time officer with associated fund deposits; so May finances are gloomy and will probably display some negative figures. Stewards Rebate at approximately \$3,500 will be paid. The next big budgeted event is the Texas Postal Workers Union Convention in June at around \$10,000. We have decided not to appeal our Bexar County Property Taxes. Treasurer then asked the membership if there are any special funds that should be generated for costs not yet realized or foreseen from the floor. **Motion to accept the financial report** for April was made by Sister Pam Cano Desso; second by Brother Carlos Barrios; passes.

### Executive Board Recommendations:

1. The \$75 monthly charitable donation be made to the San Antonio Food Bank in support of the NALC food drive; passes.
2. To award the San Antonio Area Local Jonell MacKay Memorial Scholarship of \$1,500 to Michael Nicolas DiPasquale due to receiving only one application; passes.
3. To purchase 10 tickets at a cost of \$470 for Family Fun Day at Fiesta Texas to be given away in 5 pairs at today's meeting by sign-in book; passes.
4. To temporarily suspend funding of the legal fund of \$2,500; passes.
5. To not participate in the Postal Pulse survey; passes.

**Motion to transpose the regular order of business** was made by Brother Robert Proo; second by Brother Ruben Martinez.

San Antonio City Mayor Ron Nirenberg addressed the membership. Mayor Nirenberg stated that he has worked to improve San Antonio to be the city we deserve. The past two years he has worked for equity budgeting to ensure every area of town is treated fairly when city dollars are allocated. He wants to be equitable to all in the community to have affordable housing, beautiful parks, safe streets and infrastructure. He created the Mayor's Housing Task Force to improve housing, so all can live in dignity. The city's economy is doing well and he is working to improve transportation solutions to improve traffic and improve our quality of life. The work is not finished and we have a good

foundation for the future. Vote in the runoff. The mayor then answered questions from the membership. Motion was made by Brother Faron Hierholzer that the San Antonio Alamo Area Local endorse Ron Nirenberg in the runoff election for mayor; second by Brother Ruben Martinez. The motion passed and Mayor Nirenberg thanked the members for their support.

Brother Robert Butke took the oath of office of Assistant Clerk Craft Director and was sworn into office.

Michael Nicholas DiPasquale was presented with the SAAAL Jonell MacKay Memorial Scholarship and will be attending the Art Institute.

**Motion to return to regular order of business** was made by Brother Jeff Greenlee; second by Sister Beverly Maniatty.

**New Business:** Brother Alex Aleman announced that NBA Sam Lisenbee is retiring and asked him to run for the office of National Business Agent ©, Dallas Region, Clerk Craft Division (which includes Texas and Louisiana). Petitions are sent to Local Presidents and 8 must be signed and returned. Brother Aleman has already received 7 petitions. Brother Aleman hopes to receive the support of his Local and offered his assistance to the San Antonio Alamo Area Local. He is here for the SAAAL.

#### **Officers Report:**

**Clerk Craft Director (A):** Brother Carlos Barrios reminded members to ask your supervisor to speak to a steward; don't ask the steward as he or she is walking by. The supervisor will speak to the steward's supervisor. You should receive an answer and see a steward within 2 hours. Many times the supervisor will say that there is not a steward available. If there is a steward in the building, there is a steward available.

T-2 Automation Flats are using PSEs because of vacancies due to illness, bids. If you are working alone, you must file a grievance. Ask for a steward. When you get hurt management will give you a hard time.

Step 1 GATS: supervisor should key in. There is no reason for the Sr. MDO to review.

On the DBCS there is a "guru" from Austin which will show how to supplement, pull mail; a four high "process"; training manuals state not more than 2 high. Let steward or Carlos know. If you work the DBCS, be a great influence to the young people, mentor one. Everyone was influenced by someone.

**Clerk Craft Director (B):** Brother Ruben Hernandez spoke on the hazmat question. Don't push the button; the individual pushes the button. A Gold Star employee pushed the button.

The Mystery Shopper will not go away. Brother Hernandez also reminded members to not take money from the till. He also reminded members not to talk to the OIG by yourself. OIG told management to walk employee out.

The Lobby Assistant is not a greeter. That is not your main duty. The Lobby Assistant is there to assist

window customers. The Lobby Assistant has nothing to do with the mystery shopper.

**Maintenance Craft Director:** Robert Proo reported that there have been an increase in Article 32s; upgrades to machines that are proprietary. We are grieving all and there are National grievances. Brother Proo proposed to the Manager that because of the loss of custodians, that there be a job fair to address interest in the Maintenance craft. Maintenance looking for employees for the Maintenance craft and there are positions on all tours.

Management created the TL-5 and the APWU will enforce. Brother Proo was able to get back maintenance positions; ETs, MPEs, and MOS clerk.

Concerning the handicap parking—other businesses have in front of the building; not the Post Office. This is an attack on disabilities and veterans. Management has taken away accommodations. Congressman has been notified and grievance has been filed.

**MVS Craft Director:** Faron Hierholzer reported that there have been several instances where you have been on annual leave and became sick. Employees have tried to have their annual leave changed to sick leave. Some leave was changed and other was not. Request to see a steward. Keep track of your time. MVS route—there are complaints that there is not enough time. Supervisors changing routes here and there and they're looking to add jobs and conduct full route review. Brother Hierholzer reminded members not to miss your stop. MVOs have 15 minutes to load, and TTOs have 20 minutes to load.

Brother Hierholzer has requested annual bidding to be conducted in October.

Brother Hierholzer attended a meeting concerning safety. There have been a lot of injuries, not chocking of trucks. Follow the checklist, brakes, lock and chock.

DOT medical certificates—there have been numerous grievances filed to getting employee repaid and management is looking to put a system in place.

President Rincon thanked Federal Comp & Wellness for the March picnic/meeting and items to be given away today.

**Motion to adjourn** was made by Brother Jeff Greenlee; second by Brother Fred Duncan. Meeting was adjourned at 1:00 p.m.

**Drawing was held for the Monthly Door Prize** which is \$50. Names drawn were:

- |                        |        |
|------------------------|--------|
| 1. Keena Pryor         | PL 339 |
| 2. Jennifer R Carvajal | PL 300 |
| 3. Karen F Eick        | PL 237 |
| 4. Alfred M Cook       | PL 701 |
| 5. Joanna Gonzales     | PL 134 |

These members were not present. The \$25 sign-in door prize was won by Michael May.

The Monthly Door Prize for July will be \$100.

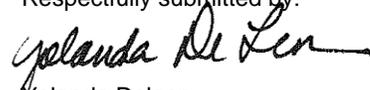
The \$25 Buffalo Wild Wings gift card donated by Federal Comp & Wellness was won by Alan Belton. \$75 Visa gift card donated by Federal Comp & Wellness was won by Donna Schreck; and the \$100 Visa gift card was won by Jennifer Wright.

Fiesta Texas tickets were won by:

1. William Dobbins
2. Fred Duncan
3. Ethel Mitchell
4. Clarice Khan
5. Michael May

Bataan March raffle winner of Harley duffle bag and beer was David Hernandez.

Respectfully submitted by:



Yolanda DeLeon  
Recording Secretary SAAAL