



July 16, 2015

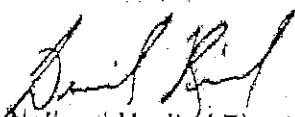
TO: Occupational Health Services

SUBJECT: Commercial Driver's License: Certifying Medical Examiner Results

The decision to classify an employee as 'Meets Standards (qualified) or Does not Meet Standards' (disqualified) is made by the examining DOT Certified Medical Examiner. The terminology used for the determination made by the examiners is stated as 'Meets Standards or Does not Meet Standards'.

There are four main types of responses to the results of the DOT Medical Examination:

1. The employee is found to be qualified.
2. If the examiner finds that the employee 'Does Not Meet Standards', the examiner advises the employee of the disqualifying condition. (such as - severe vision or hearing problem). If the employee, based upon the results of the examination, decides to have the medical issue assessed by their private medical provider, the employee assumes the responsibility for payment for that assessment.
3. If the examiner by their assessment identifies a condition that may not be immediately disqualifying, such as hypertension, sleep apnea, or diabetes, the examiner can grant a temporary card which is usually 1-3 months. This should allow the employee to go to their physician for initial examination, assessment and if necessary testing at the expense of the Postal Service. The employee can then return to the DOT examiner with the results of those initial findings and be re-evaluated for qualification and certification.
4. When the employee has been evaluated by their private medical provider, presents those findings and, if necessary, the prescribed treatment regimen to the certifying medical examiner and the examiner does not agree with the medical provider, the certifying physician should discuss the employee's status with the Postal Service Associate Medical Director. It may be decided that a temporary card be given to the employee and additional evaluation/testing may be in order. Such additional evaluation and testing will be paid for by the Postal Service.

  
National Medical Director