



# American Postal Workers Union, AFL-CIO

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*We Try To Be Letter Perfect For You*

## General Membership Meeting Minutes August 17, 2019

**Meeting was called to order** by President Chris Rincon at 11:30 a.m.

**The invocation** was given by Recording Secretary Yolanda Deleon.

**The Pledge of Allegiance** was led by: MVS Craft Director Faron Hierholzer.

**Roll Call of Officers:** Chris Rincon, Fred Duncan, Jeff Greenlee, Yolanda Deleon, Carlos Barrios, Ruben Hernandez, Faron Hierholzer, Robert Proo, Ruben Martinez, Robert Butke, Dennis Barboza, Max Trevino, Ron Odom, and Paul Martin.

President Rincon announced that voting for the dues increase would commence and that if members were in line at 12:30, they would be allowed to vote

**Motion to transpose the regular order of business** was made by Brother Carlos Barrios; second by Vice President Fred Duncan to allow 2 members to speak for the dues increase and 2 members to speak against. As a Point of Information VP Fred Duncan stated that even with the dues increase that he would not be returning from the floor.

President Rincon introduced EAP District Consultant, Maria Byndom to the membership. She wanted to let the members know who she is and encouraged us to use the EAP. EAP is not only for crisis situations, but for wellness changes, coaching. It is available to the employee and their household members 24/7. Face to face counseling is available as well as by phone.

Contact EAP by 1-800-EAP-4-YOU or [www.EAP4YOU.com](http://www.EAP4YOU.com). Services are confidential. The first appointment is on the clock. EAP does not provide any information to your supervisor or the Postal Service.

**Motion to return to regular order of business** was made by Brother Jeff Greenlee; second by VP Fred Duncan.

**The Minutes** for the July General Membership Meeting were presented. Motion to accept the Minutes as presented was made by Brother Fred Duncan; second by Brother Jeff Greenlee; passes.

**The Financial Report** for the month of July was presented by Treasurer Jeff Greenlee and is as follows: The beginning balance amended with \$279 credit from 6/12 for Retiree Chapter Deposit; **General fund balance** through 6/30/19 is: **-\$2,251.29**; **Expenditures** were \$51,318.05. **Deposits** were \$59,437.97. **General Fund Checking Balance:** \$5,686.63; the General Fund is the primary funding source for the day-to-day operation of

your Local. SSFCU Funds: \$99,060.60; special funds dedicated for specific purposes—not for general day-to-day expenses. **Total Cash Assets: \$104,929.23.** Treasurer Greenlee then asked the Trustees present to make a report to the membership. It is important for members to get answers to their questions. Trustee David Hernandez stated that the trustees monitor every penny spent by the Local. They see every receipt and signature, and make sure it deposited into correct account. We see every transfer and we monitor, they ask questions. How much? What is it used for? How much is spent? He stated that Jeff was doing an excellent job. Trustee Red Cardenas stated that they review all checks and officers' signatures. We have checks and balance. Trustees review all checks and withdrawals and transfers and make sure they are the correct amount and correct account. Brother Greenlee stated that there have been rumors of malfeasance. Brother Greenlee does NOT authorize any expenditure. Expenditures are authorized by the members, the president and vice president. He just writes the checks and enters into QuickBooks. He makes sure the expenditures do not violate the constitution or the law. The president or vice president signs every check; the trustees check every voucher and check. Every month the CPA checks our books for any irregularities and that we are compliant with the law. Sister Sandra Lira made a motion for an outside audit to be done; a second was received. Sister Lira stated that she has confidence in the current and previous administration and that she was making the motion for members that were having questions with our finances. Brother David Hernandez spoke against the motion stating that if there are any questions, give the trustees a chance to review. A point of information was made by VP Fred Duncan. He stated that we can do more and suggested that we post a notice when the trustees meet so members can see the process. Members can come sit in and observe the process instead of receiving information from non-reliable sources. President Rincon stated that even if we did such an audit and everything was ok there would still be those who would question the outcome. Sister Lira then withdrew her motion. **Motion to accept the financial report** for July was made and second from the floor; motion passes.

### Executive Board Recommendations:

1. The \$75 monthly charitable donation be made to the Fischer House; passes.
2. To send 10 officers, to include the President, Vice President, Secretary Treasurer, Legislative Director

and Craft Officers to the All Craft Conference to include Vice President Fred Duncan to attend the Installation of National officers and National President's Conference at cost not to exceed \$23,000. Amendment was made by Sister Sandra Lira to send the only the Craft Director or the Assistant Craft Director; second by Sister Pam Cano-Desso. Brother Barry Payne made a motion to amend that only the Director, or Craft steward—only those who file grievances and represent employees attend the All Craft Conference and to **not** include the Secretary Treasurer and Legislative Director. Only those that represent members should attend. Vice President Fred Duncan reported that Secretary Treasurer was only going to attend QuickBooks training and the Legislative Director was only going to the Legislative training. They would not be attending the All Craft Conference just the training. Brother Greenlee stated that in the 4 ½ years that he has been the Secretary Treasurer, he has not attended any Secretary Treasurer training offered by the National APWU and he was not going to attend this one. Brother David Hernandez stated that all of the executive board represents all members. Brother Payne withdrew his amendment. Vote was taken on the amendment presented by Sister Lira that only the Director or Assistant Craft Director attend the All Craft Conference; motion passes. The Local will send 6 officers to the All Craft Conference at cost not to exceed \$13,000; passes.

**Motion to transpose the regular order of business** was made by Brother Carlos Barrios; second by Brother Fred Duncan for the results of the vote. Trustee Chair Ron Odom reported that there were 42 yes votes to increase the dues by \$5 a pay period and 41 no votes. Dues will be increased \$5.

**Motion to return to regular order of business** was made by Brother Jeff Greenlee; second by Brother Ruben Martinez

3. To approve the cost of Health Plan rep, David Estrada to attend the APWU Health Plan Open Season Seminar in Portland, Oregon at cost not to exceed \$1,400; passes.
4. To rescind the standing motion for Arnold Vasquez to continue lawn maintenance and allow Grounds Control to maintain landscaping in exchange for 8 to 10 parking spaces for personal vehicles, Monday through Friday; passes.
5. To participate with National APWU for a National "Get out the Vote" incentive. National will select 3 names of voters to be awarded \$50 each. Motion to amend was made by Brother Alex Aleman to have National draw two names of voters from each craft, Clerk, MVS, and Maintenance and five in general for a total of 11 names; second by Sister Sandra Lira for a total not to exceed \$550; amendment passes. Back to original motion that the Local participate with National APWU for "Get out the Vote" incentive. National will select 2 names each from the Clerk, MVS, and Maintenance Craft and 5 names in general to be awarded \$50 each; passes.

**New Business:** Brother Jeff Greenlee will notify National of the dues increase. He stated that it usually takes 2 to 3 pay periods.

President Rincon reported that he visited the Schertz Post Office and met with member and also spoke to the supervisor. Supervisor did not have an email sent to him from President Rincon. The only email was the email sent to the member.

President Rincon thanked Nick Di Pasquale for receiving an honorable mention from the PPA for our website. He also thanked Nick for fixing Postal Vision at the GMF.

President Rincon also congratulated new arbitration advocates: Robert Proo, Faron Hierholzer, and Carlos Barrios.

President Rincon stated that the Local will not have two full time officers and that VP Duncan would not be coming back.

President Rincon reported that he has sent a letter to the Postmaster on staffing the ADUS being installed at the Heritage Station and awaiting his reply.

President Rincon thanked Cesar from Fed Comp & Wellness for providing pizza today.

**Motion to suspend the Officers Reports** was made by Brother Robert Proo; second by Brother Jeff Greenlee; passes.

**Motion to adjourn** was made by Brother Jeff Greenlee; second by Brother Robert Proo. Meeting was adjourned at 1:04 p.m.

**Drawing was held for the Monthly Door Prize** which is \$150. Names drawn were:

- |                        |               |
|------------------------|---------------|
| 1. Cedric W Miles      | PL 239        |
| 2. Herald M Kunnapilly | PL 506        |
| 3. Danny Canales       | PL 335        |
| 4. Elizabeth A Sanchez | PL 000 483130 |
| 5. Helen E Gray        | PL 045        |

These members were not present. The \$25 sign-in door prize was won by Elizabeth Quiroga.

The Monthly Door Prize for August will be \$200.

Respectfully submitted by:

  
Yolanda DeLeon  
Recording Secretary SAAAL