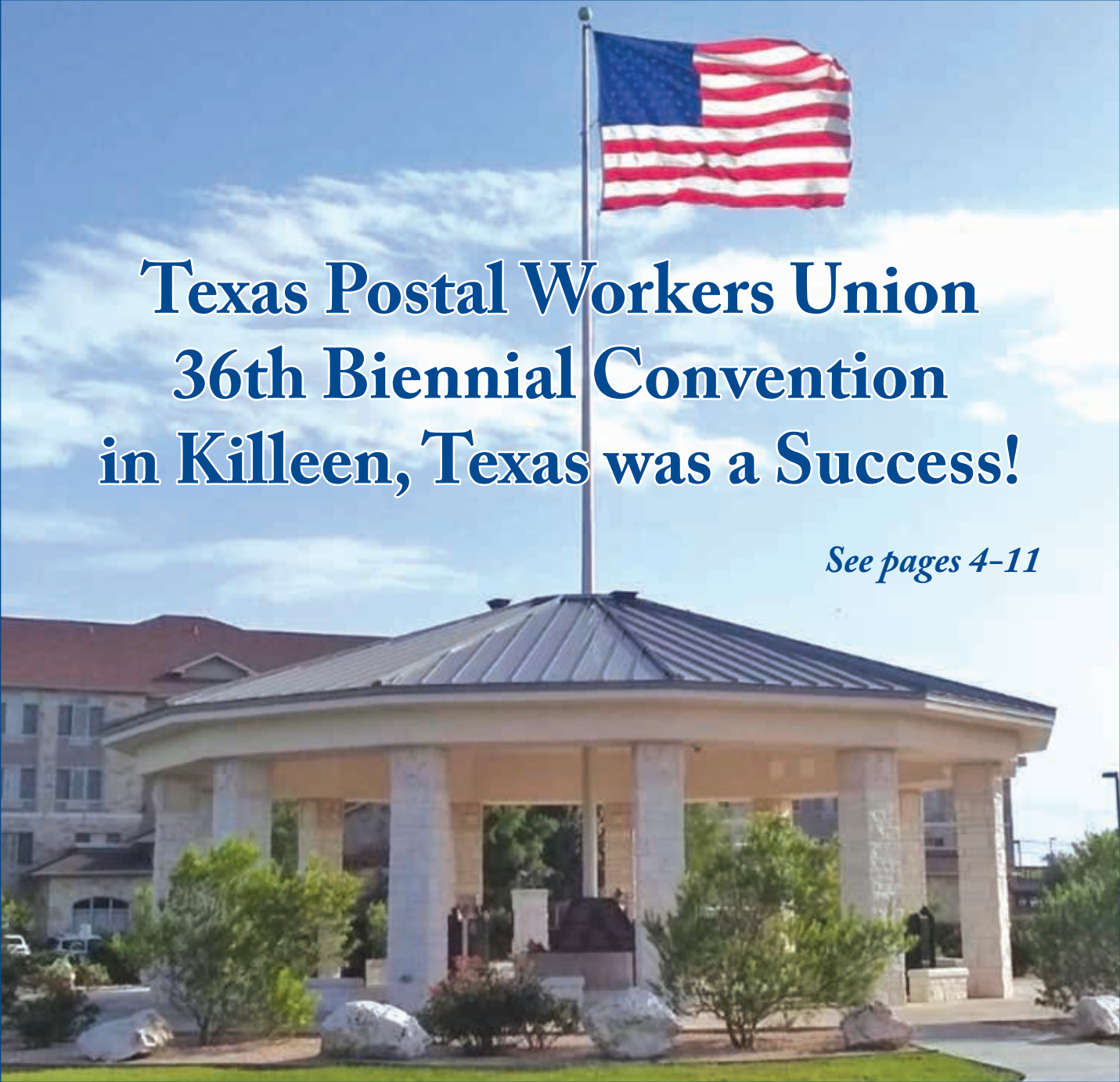


# LONE STAR Postal News

Proud Member of the Postal Press Association  
Official Publication of the Texas Postal Workers Union, AFL-CIO

Volume 48 Number 3

July/August/September 2019



**Texas Postal Workers Union  
36th Biennial Convention  
in Killeen, Texas was a Success!**

*See pages 4-11*



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**Carlos Barrios, Editor**  
**Carlton Williams, Associate Editor**

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 APWU Postal Press Association

#### EDITORIAL POLICY

Any and all opinions in the *Lone Star Postal News* are the opinions of the writers and do not necessarily reflect the views of the Editor or the Union. All contents must be received no later than the deadline published in each issue of the *Lone Star Postal News* (LSPN). Submissions should not exceed 500 words and must be accompanied by the writer's signature, address and phone number. Unassigned articles or letters to the Editor will not be printed, but a writer's name will be withheld upon request. All submissions must be typed. Artwork must be done in ink only, no ballpoint or pencil please. No Articles typed in all capital letters. All submissions are subject to editing. Articles may also be emailed: tpwueditor@yahoo.com

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**By Ruben Campos,  
Vice President**

We are in the midst of not only contract arbitration but national election of officers. By the time you read this you will most likely have received your ballots. Do not throw away your voice in the shaping of your Union's future. Each and every vote counts. Many of the most qualified candidates come from Texas.

Read all available candidates material online or in hard copy to provide you a good understanding of your candidate's position. Voter for the candidates that you consider to have the best opportunity to represent your best interest!!

The Postal Service's 10 year plan as proposed by the Postmaster General includes the continued closure of post offices. There are still members of Congress who don't have your best interest in mind and would rather see it privatized. The privatization of the postal service and the potential destruction of the union and all the benefits that has been achieved is still a reality.

We must elect officers who are prepared to fight the battle for our livelihoods. As interest arbitration for our new contract opens it appears that we have put forth a strong team of negotiators with realistic proposals for a Good Contract Now!!! Unfortunately because of the burdens placed on the postal service by the Postal Accountability and Enhancement Act (PAEA) postal negotiators are in a take back mode. The postal service wants more non-career workers, higher employee retirement

# Crunch Time is Here!

contributions, higher insurance costs, and another lower paid tier of career employees.



The postal service as we have been experiencing is expecting more and more productivity with fewer and fewer human resources. Many clerks live in the state of perpetual overtime while others due to faulty Function Four (F4) studies are being starved. Management's argument of using earned hours as opposed to actual hours is creating hardships across Texas that we must continue to file grievances.

Where Texas was once a leader amongst other states in Committee on Political Actions (COPA) donations the trend has reversed in we have fallen suddenly in recent years. Our COPA uses our contributions to help support and elect legislators who support postal workers and labor as a whole. When Former National President Bill Burris initially called on all postal workers to contribute to COPA, he asked each postal worker to contribute a weekly amount that equaled the cost of a postage stamp for a collective goal of 1 million dollars. This was before citizens freed opened the flood gates of dark money coming from wealthy special interest groups and individuals.

The need now is greater than before. The easiest and most painless way to  
*continued on page 16*

# New Horizons



**By Carlos Barrios,  
Director of News/Information - Editor**

Hello Brothers and Sisters of the American Postal Workers Union. I want to take this opportunity to say thanks for being elected as your new Texas Postal Workers Union Director of News/Information - Editor. I will bring forth knowledge, experience, leadership, dedication and skills needed to represent all the members.

As I stated in my campaign, my vision was to build a committed team of hard working members throughout

the State to help promote the Lone Star Newsletter, with the goal of being among the top in the country.

Also, I will maintain the TPWU.org website with current information and latest news. In order to achieve this we need to help promote diversity to build a strong staff of members dedicated to have a desire to bring back stability and recognition to the state.

So, if you are interested in helping with the Newsletter, I am looking for anyone that wants to help submit articles, photos, or interesting information needed to inform the members. Remember this Newsletter belongs to the members and it requires all of us to help continue making it one of the best.

I want to say thanks to Tonie Dimas of Fort Worth that has expressed a desire to help with the publication. Remember any events, rallies, meetings that members need to see can be submitted to me at [Tpwueditor@yahoo.com](mailto:Tpwueditor@yahoo.com) so we can include it in the newsletter.

# Texas Postal Workers Union

## TPWU EXECUTIVE COMMITTEE MEETINGS

### Executive Committee Meeting

Shiloh Inn Suites Hotel  
3701 S WS Young Dr.  
Killeen, TX 76540

**June 25, 2019**

President Carlton Williams called the meeting to order at 5:26 p.m.

Officers present were:

Carlton Williams, President  
Ruben Campos, Vice President  
Wanda Coleman-Gordon,  
Secretary-Treasurer  
Tammy Armstrong,  
Clerk Craft Director  
Robert Wentzel,  
Maintenance Craft Director  
Lee Nelson,  
Motor Vehicle Director  
Tonya Brooks, Editor

Agenda:

1. Motion to purchase plaques for Wanda Coleman-Gordan, Judy Glosup, Mike Holloway and Jesse Benavides – Second by Robert Wentzel. Motion carried.

2. Motion to spend \$1,500.00 for COPA prizes and drawings – Second by Ruben Campos. Motion passed.

3. Motion to send TPWU Officers to the All Craft Conference in Las Vegas, NV on October 2019- Second by Tammy Armstrong. Motion passed.

4. Discuss TPWU State to take over the TPWU Educational Conferences – Discussed going up \$10 on registration for the Educational Conference.

5. Discuss TPWU Lone Star Paper and TPWU.org website – next paper is due by the end of the month. President Carlton Williams, requested that all Craft Directors write an article for the Lone Star News every quarter.

6. Robert Wentzel made a motion to explore options to put money in a more profitable account where it will draw some interest. Vice-President, Ruben Campos will contact Wells Fargo Bank and explore options to draw interest on money in our accounts and make a report and get back with the Executive Committee members. If it's financially reasonable and in the best interest to invest, a motion will be presented to the Executive Committee members to discuss and vote on.

7. Constitutional and Bylaws need to be updated.

Tammy Armstrong made a motion to adjourn. The motion was seconded by Lee Nelson. The motion carried. The meeting adjourned at 6:02 p.m.

Yours in Solidarity,  
Wanda Coleman-Gordon,  
Secretary-Treasurer



### Executive Committee Meeting

Shiloh Inn Suites Hotel  
3701 S WS Young Dr.  
Killeen, TX 76540

**June 26, 2019**

President Carlton Williams called the meeting to order at 5:05 p.m.

Officers present:

Carlton Williams, President  
Ruben Campos, Vice-President  
Wanda Coleman-Gordon,  
Sec./Treas.  
Tonya Brooks,  
Director of Info/News  
Robert Wentzel,  
Maintenance Director  
Lee Nelson,  
Motor Vehicle Director  
Bernadette Baker,  
Legislative Director  
Tammy Armstrong,  
Clerk Craft Director

David Estrada, Dist. VP # 2  
Norma Impallari, Dist. VP # 4  
Deanna Newsome, Dist. VP # 5  
Cindy Martinez, Dist. VP # 8  
Billy Jones, Dist. VP # 9  
Earl Vaughns, Dist. VP # 10  
Alvin E. Curtis, Ft. Worth  
Larry Roberts, Austin  
Aaron Wentzel, Lubbock  
Yared Wonde, Dallas  
Al Davison, Houston  
Ben Martinez, Ft. Worth  
Tamilia Colbert, Amarillo  
Kalvin Mattox, Lufkin



# ★ 36th Biennial Convention

Silvia Reyna, Mc Allen  
 Andy Tucker, TyleOf  
 Laura Castro, Waco  
 Abe Alfie, Midland  
 Rudy Corrales, Midland  
 Julia Campos, Pasadena

Officers Judy Glossup, Eric Flores, Jesse Benavides and Mike Holloway were absent.

There were no agenda items submitted. There is a Constitution resolution being submitted for the State hosting the Educational Conference.

We will do the awards.

1. Bennett-Stubblefield/Jonell MacKay Award – Cindy Martinez nominated Mike Holloway of Central Texas Area Local – 19 votes, Abe Alfie nominated Leticia Chambers of Midland – 2 votes

2. Tom Davenport/C.D. Williams Memorial Political Activity Award – Larry Roberts nominated Linda Panarelli

3. Jim McDonald Memorial Award – Tammy Armstrong nominated Ruben Campos of Corpus Christi – 19 votes; Abe Alfie nominated Rudy Corrales of Midland – 2 votes

4. Peter O Vogel Award – Yared Wonde nominated Billy Jones of Dallas – 14 votes; Tonya Brooks nominated Ben Martinez of the Ft. Worth Area Local – 11 votes

5. Joe Williams Memorial Award is for members of the Motor Vehicle Craft only – Abe Alfie nominated Amy Gutierrez – 2 votes; Ruben Campos nominated Deanna Newsome of the Wichita Falls Local – 4 votes; Ben Martinez nominated Tammy Armstrong of Dallas Local – 11 votes; Al Davison nominated Ben Handsbure of Houston Local – 7 votes

Abe Alfie made a motion that the State not endorse any National candidates; second by Sylvia Reyna. Vote 19-0.

Motion carried. Cindy Martinez made a motion to adjourn. The motion was second by Laura Castro. The motion carried. The meeting adjourned at 5:54 p.m.

Billy Jones, Dist. VP # 9  
 Robert Proo, Legislative Aide  
 Carlos Barrios,  
 Director of News-Information, Editor



## Executive Committee Meeting

Shiloh Inn Suites Hotel  
 3701 S WS Young Dr.  
 Killeen, TX 76540

June 29, 2019

President Carlton Williams called the meeting to order at 5:05 p.m.

Officers present:

Carlton Williams, President  
 Ruben Campos, Vice-President  
 Wanda Coleman-Gordon,  
 Sec./Treas.

Tonya Brooks,  
 Director of Info/News

Robert Wentzel,  
 Maintenance Director

Lee Nelson,  
 Motor Vehicle Director

Bernadette Baker,  
 Legislative Director

Tammy Armstrong,  
 Clerk Craft Director

David Estrada, Dist. VP # 2

Norma Impallari, Dist. VP # 4

Deanna Newsome, Dist. VP # 5

Cindy Martinez, Dist. VP # 8

Officers Absent were:

Eric Flores, Dist. VP # 1

Earl Vaughns, Dist. VP # 10

Vacant Position, Dist. VP # 3

President Carlton Williams stated that this is a required meeting after the convention to discuss future business. Exchange phone numbers and Emails addresses. All outgoing officers are to turn over any TPWU property (cell phones, computers, etc.) to their predecessors.

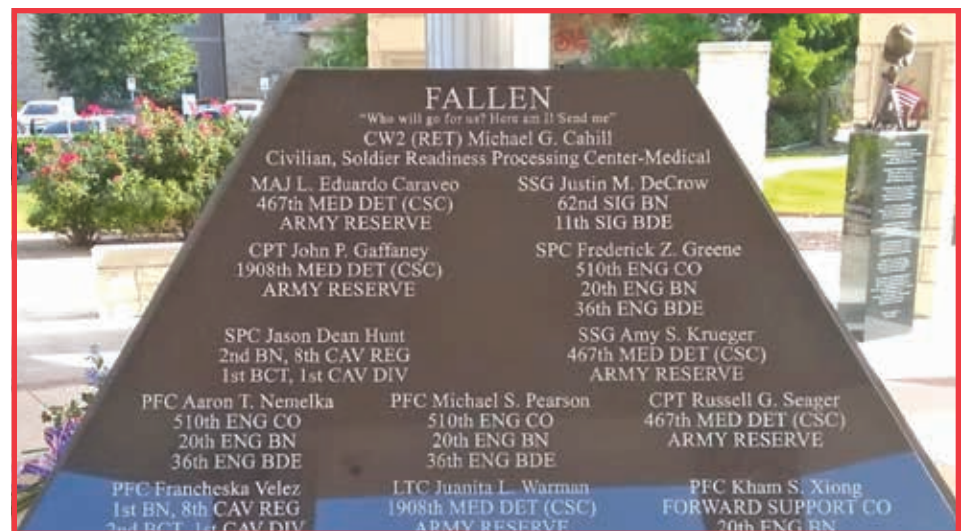
Deana Newsome made a motion to pay up to 24 hours leave for travel an classes before the convention.

David Estrada seconded. Motion passed.

Bernadette Baker made a motion to send herself and Toni Dimas to the Power Convention being held in Rosemont. IL. Motion passed.

Motion to adjourn at 11:19 by Deanna Newsome. Seconded by David Estrada.

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# Texas Postal Workers Union

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## AUDIT COMMITTEE

Sylvia Reyna, Mc Allen, Clerk  
Brenda White, Beaumont, Retiree  
Wanda Gordon, Tyler, Retiree  
1st Alternate: Aaron Wentzel,  
Lubbock, Maintenance



## 36th BIENNIAL TEXAS POSTAL WORKERS UNION AND AUXILIARY, AFL-CIO CONVENTION

On Thursday, June 27, 2019 President Carlton Williams called the Convention to order at 10:19 a.m.

Pledge of Allegiance:  
National Anthem:  
Invocation:  
Moment of Silence:  
Welcome by Carlton Williams,  
TPWU President

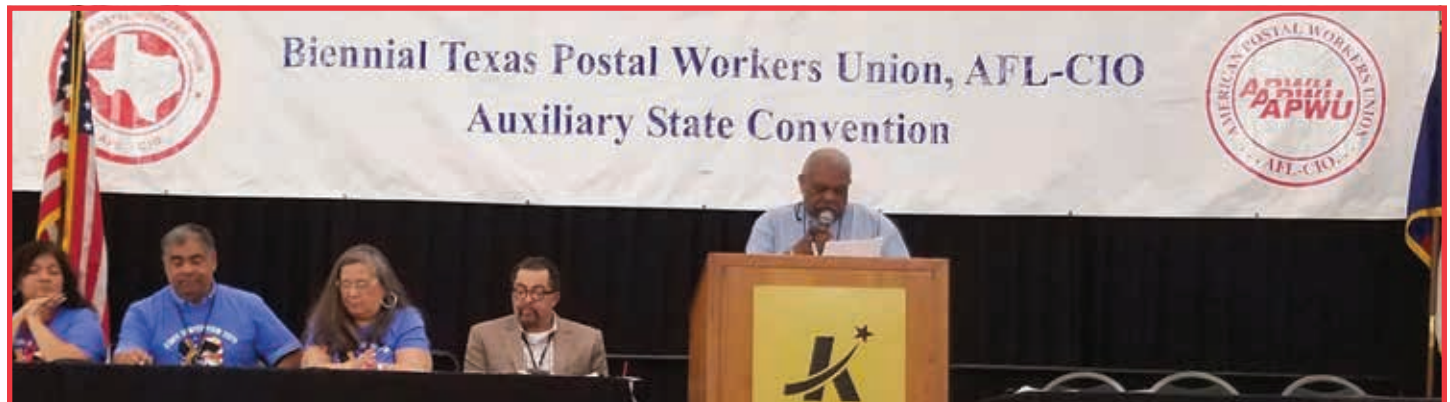
President Carlton Williams introduced APWU National Officers present:  
Mark Dimondstein, President  
Debbie Szerdy,  
Executive Vice-President  
Elizabeth Powell,  
Secretary/Treasurer  
Kennith Beasley,  
Southern Region Coordinator  
Judy Beard,  
Legislative/Political Director



Lamont Brooks,  
Clerk Division Assistant ( C )  
Jack Crawford,  
NBA Southern Region  
Larry Crawford,  
NBA Southern Region  
DD Johnson, NBA MVS  
Sam Lisenbe,  
NBA Southern Region  
Nancy Olumekor, Retirees Director  
Carlos Paz, Maintenance NBA  
Clint Burleson,  
Clerk Divisino Director  
Terry Martinez,  
Assistant Maintenance Craft Director  
Javier Pineres, Assistant Motor  
Vehicle Craft Director  
John Marcotte, Health Plan Director

Anna Smith, Organization Director  
John Gearhard, NBA  
Maintenance Director  
Vance Zimmerman,  
Industrial Relations Director

**Roll Call of TPWU State Officers**  
Carlton Williams, President  
Ruben Campos,  
Executive Vice President  
Wanda Coleman-Gordon,  
Secretary/Treasurer  
Tonya Brooks, Director  
News Information/ Editor  
Tammy Armstrong,  
Clerk Craft Director  
Robert Wentzel,  
Maintenance Craft Director



# ★ 36th Biennial Convention

Lee Nelson,  
Motor Vehicle Director  
Bernadette Baker, Legislative Aide

Welcome by Mike Holloway Central  
Texas Area Local President and host of  
the 36th Biennial Texas Postal Workers

Nancy Olumekor, Retiree Director  
Judy Beard, Legislative/Political  
Director – Presentation  
Clint Burleson, Clerk Craft Director  
Terry Martinez,  
Maintenance Director  
Javier Pineras,  
Asst. Motor Vehicle Director



Motion to adjourn at 3:48 p.m.  
Correction, we are in recess until to-  
morrow morning at 10:00 a.m.



On Friday, June 28, 2019 President  
Carlton Williams called the Conven-  
tion to order at 10:10 a.m.

Pledge of Allegiance: By David  
Estrada, Dist # 2 VP  
Invocation: Larry Crawford,  
National Business Agent

Eric Flores, Dist. VP # 1  
David Estrada, Dist. VP # 2  
Judy Gloosup, Dist. VP # 3  
(not present)  
Norma Impallari, Dist. VP # 4  
Deanna Newsome, Dist, VP # 5  
Mike Holloway, Dist. VP # 6  
Jesse Benavides, Dist. VP # 7  
Cindy Martinez, Dist. VP # 8  
Billy Jones, Dist. VP # 9  
Earl Vaughs, Dist. VP # 10

Union and Auxiliary AFL-CIO State  
Convention in Killeen, Texas.

### National Officers that addressed the delegates:

Mark Dimondstein,  
National President  
Kenneth Beasley,  
Southern Region Coordinator  
Debbie Szerdy, Executive VP  
Vance Zimmerman,  
Director of Industrial Relations  
Elizabeth Powell, Sec/Treasurer

### National Officers that addressed the delegates:

Lamont Brooks,  
Asst. Clerk Craft Director  
Anna Smith,  
Organization Director  
John Marcotte, Health Plan Director

President Williams introduced the  
*continued on page 8*

### TPWU State/National Auxiliary

Leticia Reyna, President  
(not present)  
Donny Brooks, VP (not present)  
Belinda Ward, Sec. (not present)  
Earl Stewart, Treasurer  
Debra Stewart, Dist. VP # 4  
Coordinator

### Recognition of Mothers, Fathers, and Honoring Our Veterans

#### Guest Speakers: Local

Gregory Johnson, City Councilman  
Killen, TX  
Rick Levy, AFL-CIO Secretary/  
Treasurer



# Texas Postal Workers Union

*continued from page 7*

Chairperson of the Credentials Committee, Sylvia Reyna from the McAllen Area Local. Sylvia Reyna introduced the committee members; Billy Jones from Dallas Area Local, Bernadette Baker from the Houston Area Local and Carlos Barrios from the San Antonio Alamo Area Local. Sylvia Reyna explained how the voting strength was calculated and announced the voting strength for each local for the Preliminary report.

The next committee report is the Constitution and Resolutions Committee.

Abe Alfie, Midland Local,  
Chairman

Pamela Crain, Amarillo Area Local  
Tonya Brooks,  
Fort Worth Area Local

Bob Wentzel, Lubbock Area Local  
Kalvin Mattox, Lufkin Area Local  
Deanna Newsome,  
Wichita Falls Area Local

## CONSTITUTIONAL AMENDMENT 01-19

Article 8

Expenses of Officers and Other Allowable Expenses

Committee recommendation is concurrence. Discussion. Motion carried.

## CONSTITUTIONAL AMENDMENT 02-19

Article 16

Awards

Committee recommendation is concurrence. Motion carried.

## CONSTITUTIONAL AMENDMENT 03-19

Article 4

Time of Convention

Committee recommendation is concurrence. Discussion. Motion carried.

This concludes the Constitutional Committee Report.

## Officers Report

Nakesha Williams, Chairperson

Daniel Sertuche Jr.

Ben Martinez had a question about the unauthorized charges on the Balance sheet and made a motion to table

Lewis Fulbright, Chairperson  
for the Finance/Budget Committee.

Lewis Fulbright, Chairperson,  
Dallas Area Local

Cindy Martinez,  
McAllen Area Local



the Officers Report until information is provided. Wanda Coleman-Gordon provided information on the charges that were from a hearing in 2013 that had been taken care of. Will get with Paul Delaine to get them taken off the reports. Officers Report was accepted.

## Credentials Committee Final Report

Sylvia Reyna announced that the only thing that did change was Waco. They had 0 for clerks and 0 for Maintenance before because they had not officially signed the register list. Waco had 2 clerks and 1 maintenance. 82 Clerks, 13 MVS, 28 Maintenance; at the bottom it shows that total monies collected for the 2017 and the total monies collected for 2018. There were 16 State officers, 13 National Officers, 1 National Auxiliary Officers. Sylvia Reyna thanked the committee members for serving (Billy Jones/Dallas, Bernadette Baker/Houston, Carlos Barrios/San Antonio Alamo Area Local)

Motion to accept the Credentials report carried.

Laura Castro, Waco Area Local  
Ruben Campos,  
Corpus Christi Area Local

The budget is a two-year budget. Is there any questions on the numbers on the Proposed Budget. Motion to accept Proposed Budget. Motion carried.

President Carlton Williams called the Election Committee to the podium.

Alvin Curtis, Chairperson,  
Ft. Worth Area Local

Janice Anderson,  
Temple Area Local

Debra Hick  
Houston Area Local

Andrew John Jr.,  
Beaumont SCF Area Local

Ben Martinez,  
Ft. Worth Area Local

Dyrike Shaw, Dallas Area Local  
Mickey Crawford, Tyler Area Local

Alvin Curtis, Chairperson of the Election Committee opened the floor for nomination of TPWU Officers and Delegates



# ★ 36th Biennial Convention

## **PRESIDENT**

Carlton Williams, Dallas Area Local (Nominated by Cindy Martinez, McAllen Area Local)

## **EXECUTIVE VICE**

### **PRESIDENT**

Ruben Campos, Corpus Christi Area Local (Nominated by Tammy Armstrong, Dallas Local)

## **SECRETARY/TREASURER**

Bernadette Baker, Houston Area Local (Nominated by Deanna Newsome, Wichita Falls)

Tonya Brooks Ft. Worth Area Local (Nominated by Ben Martinez, Fort Worth Area Local)

## **DIRECTOR OF NEWS INFORMATION**

Toni Dimas, Ft. Worth Area Local (Nominated by Tonya Brooks, Ft. Worth Area Local)

Carlos Barrios, San Antonio Alamo Area Local (Nominated by Norma Impallari, San Antonio Alamo Area Local)

## **CLERK CRAFT DIRECTOR**

Tammy Armstrong, Dallas Area Local (Nominated by Billy Jones, Dallas Area Local)

## **MAINTENANCE CRAFT DIRECTOR**

Robert Wentzel, Lubbock Area Local (Nominated by Abe Alfie, Midland Area Local)

## **MOTOR VEHICLE CRAFT DIRECTOR**

Lee V Nelson, Houston Area Local (Nominated by Valerie Streety, Houston Area Local)

## **DISTRICT 1 VP (790-794)**

Eric Flores, Lubbock Area Local (Nominated by Robert Wentzel, Lubbock Area Local)

## **DISTRICT 2 VP (797-799)**

David Estrada, El Paso Area Local (Nominated by Aaron Wentzel, Lubbock Area Local)

## **DISTRICT 3 VP (768,769)**

No nominations

## **DISTRICT 4 VP (780-782,788)**

Norma Impallari, San Antonio Alamo Area Local (Nominated by Carlos Barrios, SAAAL)

## **DISTRICT 5 VP (760-764)**

DeAnna Newsome, Wichita Falls Area Local (Nominated by Cindy

Martinez, McAllen Area Local)

## **DISTRICT 6 VP (758,765,766,778)**

Lauro Castro Waco Area Local (Nominated by Vivian Boles, CTAL)

## **DISTRICT 7 VP (779,786,787,789)**

Daniel Sertuche Jr., Victoria Area Local (Nominated by Norma Impallari, SAAAL)

## **DISTRICT 8 VP (783-785)**

Cindy Martinez, McAllen Area Local (Nominated by Carlton Williams, Dallas Area Local)

## **DISTRICT 9 VP (750-757)**

Billy Jones, Dallas Area Local (Nominated by Tammy Armstrong, Dallas Area Local)

## **DISTRICT 10 VP (759,770,777)**

Earl Vaughs, Houston Area Local (Nominated by Bernadette Baker, Houston Area Local)

## **LEGISLATIVE AIDE**

Robert Proo, San Antonio Alamo Area Local (Nominated by Fred Duncan SAAAL)

*continued on page 10*



# Texas Postal Workers Union

*continued from page 9*

Angela Buie, Dallas Area Local (Nominated by Tammy Armstrong, Dallas Area Local)

Jessie Moore, Houston Local (Nominated by Ernesto Flores, Houston Area Local)

## NATIONAL CONVENTION DELEGATES

Sylvia Reyna, McAllen Area Local (Nominated by Cindy Martinez, McAllen Area Local)

Mickey Crawford, Tyler Area Local (Nominated by Abe Alfie, Midland Area Local)

Rudy Corrales, Midland Area Local (Nominated by Abe Alfie, Midland Area Local)

## DEAF-HARD OF HEARING

Aulby Gillett, San Angelo Area Local (Nominated by Sylvia Reyna, McAllen Area Local)

## HOST CITY FOR THE TPWU STATE CONVENTION 2021

Houston Texas (Nominated by Bernadette Baker, Houston Area Local)

Fort Worth Texas (Nominated by Ben Martinez, FWAL)

Alvin Curtis concluded the nominations.

Motion to start at 9:00 am on Saturday by Faron Hierholzer SAAAL. Second by Yared Wonde. Motion carried. Motion to adjourn at 3:12 pm by Cindy Martinez.



Saturday June 29, 2019 called to order at 9:00 am by President Carlton Williams.

Pledge of Allegiance: Cindy Martinez, Dist 8 VP

Invocation: Kenneth Beasley

## ELECTION COMMITTEE

Alvin Curtis Chairperson opened the floor for officers and local to pick up their ballots as their names were called. Everyone was asked to submit their ballots immediately after voting. The election for TPWU Officers and Delegates 2019-2021 will be closed after the announcement is made and no ballots will be accepted.

We will start with the officers. Each officer gets 1 vote: President, Executive VP, Secretary/Treasurer, Director of News Information/Editor, Clerk Craft Director, MVS Director, Maintenance Director, Dist. VP # 1, Dist. VP # 2, Dist. VP # 3, Dist. VP # 4, Dist. VP # 5, Dist. VP # 6, Dist. VP # 7, Dist. VP # 8, Dist. VP # 9, Dist. VP # 10 and Legislative Aide. The locals were called in succession starting with Abilene and ending with Wichita Falls, We will go and count the votes and turn the chair back over to the President.

President Carlton Williams called the convention back in session.

Alvin Curtis, Election Committee Chairperson, announced the results of the TPWU Election:

### Secretary/Treasurer

116 Bernadette Baker  
191 Tonya Brooks

### Director News/Information Editor

147 Tonie Dimas  
160 Carlos Barrios

### District 5 VP

208 Deanna Newsome  
74 A.L. Williams

### Legislative Aide

127 Angela Buie  
19 Jessie Moore  
161 Robert Proo

## Vote and Make a Difference!

Attention Brothers and Sisters of APWU, ballots will be mailed out soon! Make certain that everyone exercises their right to vote!!! Your vote is your voice. Here are some dates to keep in mind.

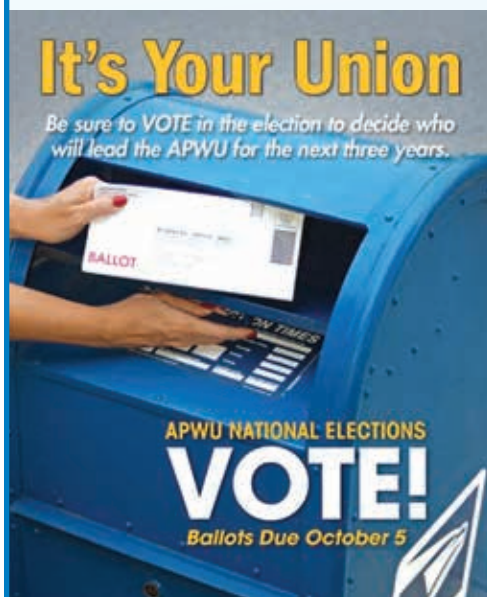
September 10 – 15, 2019 Ballots will be mailed on or after date, however, no later than September 15.

September 19, 2019 is the deadline to request a duplicate ballot.

October 7, 2019 is the date that ballots must be returned to designated P.O. Box by 2:00 pm EST. (NOT POSTMARKED, BUT RETURNED)

Don't wait to cast your Vote, just fill out the ballot

Voting is a method for a group to make a collective decision. Don't be the person who says, "My vote won't make a difference so I'm not going to vote."





# ★ 36th Biennial Convention

**Delegates for the National Convention 2020**  
 284 Sylvia Reyna  
 194 Mickey Crawford  
 101 Rudy Corrales

**Host City for the Educational Conference 2020**  
 Fort Worth Area Local  
**Host City for the TPWU State Convention 2021**  
 Houston Area Local

**\*\*Following Offices were Unopposed\*\***

**President, Carlton Williams, Dallas Area Local**  
**Executive Vice President, Ruben Campos, Corpus Christi Area Local**  
**Clerk Craft Director, Tammy Armstrong, Dallas Area Local**  
**Maint. Craft Director, Robert Wentzel, Lubbock Area Local**  
**MVS Craft Director, Lee V. Nelson, Houston Area Local**  
**District # 1 VP, Eric Flores, Lubbock Area Local**  
**District # 2 VP, David Estrada, El Paso Area Local**  
**District # 4 VP, Norma Impallari, San Antonio Alamo Area Local**  
**District # 6 VP, Laura Castro, Waco Area Local**  
**District # 7 VP, Daniel Sertuche, Victoria Area Local**  
**District # 8 VP, Cindy Martinez, Mc Allen Area Local**  
**District # 9 VP, Billy Jones, Dallas Area Local**  
**District #10 VP, Earl Vaughns, Houston Area Local**

**Deaf/Hard of Hearing Delegate for the 2020 National Convention**  
 Albry Gillett,  
 San Angelo Area Local

That concludes our job as the Election Committee.

Carlton Williams thanked the Election Committee for a job well done.

Ben Martinez, President of the Fort Worth Area Local, thanked Mike Holloway and the Killeen delegation for hosting the convention. Carlton Williams thanked all the committees and asked all the newly elected officers to come to the front

of the podium to be sworn in.

Kenneth Beasley Southern Region Coordinator installed TPWU State Officers.

A motion was made to adjourn at 10:37 am. The motion was passed.

Yours in Union Solidarity,  
 Wanda Coleman-Gordan  
 Secretary-Treasurer



## MISSION STATEMENT

Nearly 28 percent of U.S. households (or 100 million people) do not have access to affordable financial services. For many, traditional banks are out of reach either geographically (bank deserts exist in both rural and urban areas), or due to high fees and other obstacles to opening, maintaining and accessing accounts. This lack of access drives millions (mainly the working poor) to rely on costly, predatory services such as check cashing and payday loans, trapping many in a cycle of debt.

The United States Postal Service (USPS) is in a unique position to provide basic, affordable, consumer-driven financial services via its existing infrastructure. The USPS is a trusted, accessible, and secure government agency (that receives no tax dollars for operating expenses) with the world's largest retail network (31,000 branches serving every urban, suburban, and rural community in the country). Non-profit financial services provided by the USPS

could help struggling families nationwide achieve financial stability – and strengthen the USPS mission to serve the public.

Postal systems around the world – including France, Italy, Japan, China, Brazil, India, and New Zealand

– offer financial services and play important roles in advancing financial inclusion and literacy. And we have a tradition of postal banking in the United States as well. From 1911 to 1967, the U.S. Post Office offered savings deposit accounts,

for example. The USPS continues to offer domestic and international money orders as well as international wire transfers.

Campaign for Postal Banking is a coalition of consumer, worker, financial reform, economic justice, community, civic, and faith-based organizations building a campaign-based movement to inform and mobilize the public to call on the United States Postal Service to take the necessary steps to restore and expand postal banking at its branches across the country.



# Legislative News Flash

By Robert Proo,  
TPWU Legislative Aide

Five Congressional Republicans of our Great State of Texas Rep. Will Hurd, Rep. Bill Flores, Rep. Mike Conway, Rep. Pete Olson and Rep. Kenny Marchant have made official announcements to their constituents of their intentions to not seek re-election in 2020.

This gives the AFL- CIO, Texas Postal Workers Union and other Unions throughout the State of Texas an opportunity to elect Candidates in these districts who would best serve their interests when it comes to employees right to safe work environments, good paying jobs and benefits. We need to elect Candidates who will best serve the unions right to organize and demand decent wages and Medical care that is affordable to everyone.

**Rep. Will Hurd** of the 23 District of Texas, the only black Republican in the House, won't seek re-election in 2020. Hurd represents a sprawling West Texas battleground district that includes one -third of the U.S. border with Mexico and has flipped between Democrats and Republicans several times in the past two decades. Will Hurd won two close races for re-election after winning the seat, defeating Democratic opponents by 1.3 points in 2016 even as Trump lost the district. And then by less than half a percentage point in 2018, when he survived the Democratic wave that flipped the House.

**GOP Rep. Bill Flores** of the 17 District of Texas announced his plans to retire from Congress at the end of his term thus becoming the fifth Texas Republican to do so this election cycle. Flores won his first election in 2010 by defeating a Democrat during President Barack Obama's first midterm election

and rose to become a chairman of the conservative Republican Study Committee. While Flores' district between Dallas and Austin is now reliably Republican, Democrats have centered their efforts to expand their House majority by picking up several other seats in the suburbs of the Lone Star state. President Donald Trump helped Flores' district in 2016 with 56% of the vote.

**Rep. Mike Conway** of the 11 District of Texas will also not seek re-election

Republican for decades and was once represented by former House Majority Leader Tom DeLay, Democrats have made inroads in recent years, and the race could shape up to be one of the most spirited House battles in the country next year.

**Rep. Kenny Marchant** announced he will not seek re-election next year, adding another member to the rapidly growing House GOP retirement list and opening a newly competi-



Left to Right: Rep. Will Hurd, Rep. Bill Flores, Rep. Mike Conway, Rep. Pete Olson and Rep. Kenny Marchant.

tion in 2020, according to GOP sources who have been expecting him to retire although his office declined to comment. Conway has served in Congress for 15 years but stepped into the national spotlight in 2017 when he was tasked with leading the House Intelligence Committee's probe into Russian interference in the 2016 election. The panel's then - chairman, Rep. Devin Nunes (R- Calif.), had agreed to step aside from the investigation amid ethics charges against him. to multiple GOP sources, Conway's congressional exit is just the latest in a string of GOP retirements, which come as Republicans are the House minority for the first time in eight years.

**Rep. Pete Olson** (R-Texas) of the 22nd District of Texas announced that he also has chosen not to seek re-election in 2020, thus opening up a potential battleground district in the Houston suburbs. Olson, who was first elected in 2008, said he was leaving the seat to spend more time with his family. While the district has been solidly

Dallas - area seat. **"It is time for me to announce that I will not seek another term as congressman from the 24th District of Texas,"** Marchant said in a statement. **"I am looking forward to finishing out my term and then returning to Texas to start a new chapter."** Marchant's seat is a top target for the Democratic Congressional Campaign Committee, which plans to invest in flipping a slate of Texas seats occupied by Republicans that have rapidly shifted to the left in recent years. Marchant won re-election last year by only 3 percentage points against a Democratic candidate who spent only \$96,000 for the entire cycle.

Brothers and Sisters, we have an opportunity to elect five Candidates to Congress from the state of Texas who will support our right to fight for better wages, and benefits. We have an opportunity to elect candidates who will support Unions, affordable health care and affordable education for all.

***Our Movement Our Time Facebook page @TPWU.Legislative.***



# 60th Texas AFL-CIO Constitutional Convention

The 60th Constitutional Convention was filled with an all-star cast of powerful speakers in the Union movement. The unions of today are faced with challenges that requires all of us to galvanize our strengths and help fight off Corporate America that is trying to take apart the fabric of our unions accomplishments by selling off our work to the highest bidder.

Rank and File we can no longer participate by being passive and weak rather its time that all workers stand together with each other's needs and protect our benefits. We need better working conditions and higher wages and for everyone to rally and keep our democratic way of life and keep the establishment of the groundwork which was put in place by the Giants who's shoulders we stand on today.

**LIZ SHULER**

**Secretary/Treasurer AFL-CIO**

Is the first woman elected as the federation's secretary-treasurer, holding office since 2009. She spoke of how technological opportunities to help the workers for tomorrow and create new passageways for workers to obtain new skills and stay pertinent to our changing world. Elizabeth "Liz" H. Shuler is the first woman and the youngest person to hold the position of Secretary-Treasurer. She is the highest-ranking woman in the labor federation's history.



**KENNETH RIGMAIDEN**

**President - International Union of Painters and Allied Trades**

Kenneth Rigmaiden began his career with the International Union of Painters and Allied Trades (IUPAT) upon graduating from California State University in San Jose in 1977 holding various



leadership positions with Local 1288. He was unanimously elected to the office of general president by the IUPAT General Executive Board in March 2013.

**SARA NELSON**  
**President - Association of Flight Attendants - CWA**

Sara Nelson took office as the Inter-  
*continued on page 14*

## 2019 PPA Awards Presentation



Proudly displaying awards at the August 3 awards banquet during the 2019 Biennial Conference of the APWU National Postal Press Association (PPA) in Altoona, Iowa are (seated left to right) John Greathouse, editor, *Michigan Messenger* and *The Pacer*, Lansing, Michigan; Carlos Barrios, editor, *San Antonio Alamo Area Local Dispatch*, San Antonio, Texas; Jolanda Bell, editor, *Voice & Views*, Jacksonville, Florida; Michelle Hewett, editor, *The Auxiliary Spirit*, Saint Charles, Missouri; Steve Beyersdoerfer, editor, *First Class Worker*, Cincinnati, Ohio;

(Second row left to right) John Miceli, editor, *The Hi-Lites*, Milwaukee, Wisconsin; Roscoe Woods, associate editor, *The Communicator*, Ferndale, Michigan; Mark Sarcone, editor, *DMI News & Views*, Des Moines, Iowa; Drew Stevenson, editor, *The Philadel-*

*phia Postal Worker*, Philadelphia, Pennsylvania (third row left to right) James Parker Jr., editor, *The Rank & File*, Raleigh, North Carolina; APWU President Mark Dimondstein, PPA President Tony Carobine, Robert Dyer Jr., editor, *Evergreen State Postal Worker*, Mountlake Terrace, Washington.

First place and honorable mention awards in 14 categories were presented at this year's conference. The PPA Awards Program was established at the 1967 conference in Cleveland, Ohio. Originally called the Biennial Award of Merit Program, it was established for the purpose of recognizing editors, and newsletter contributors for outstanding work in writing, editing and publishing. The first awards were presented at the 1968 PPA Conference in Minneapolis, Minnesota.

— photo by Lance Coles

# 60th Texas AFL-CIO Constitutional Convention

*continued from page 13*

national President of the Association of Flight Attendants-CWA, AFL-CIO on June 1, 2014, and she is currently serving her second four-year term. Sara became a United Airlines Flight Attendant in 1996 and has been a union activist since nearly the beginning of her flying career, including serving as strike chair and leading communications for nearly 10 years at AFA's United chapter. Sara is passionate about AFA's continued mission to achieve fair compensation, job security, and improved quality of life for aviation's first responders as well as a safe, healthy and secure aircraft cabin for passengers and crew alike. She believes Flight Attendants can play a pivotal role in strengthening the Labor Movement with more public contact than almost any other job and access to every corner of the earth.



## **KOOPER CARAWAY**

### **President - Sioux Falls AFL-CIO**

Kooper Caraway comes from a working-class family in Texas. His Mother was a retail worker and his Father worked in the Trucking Industry. Many of his Cousins and his Grandfather were Union Steelworkers in Lone Star, TX. He began organizing in High School. When Immigration Agents, under the direction of the Bush Administration, set up camp and began raiding people's homes in the small town of Mt. Pleasant, TX Kooper Caraway, then a High School Junior, organized a series of actions and demonstrations until the Federal Agents packed up and left town. He then went to work in Dallas for the Labor Movement. As an organizer with Jobs with Justice he was successful at bridging the Community-Labor Gap. He has since served as a Union Rep for the American Fed-



eration of Teachers and an Organizer for the United Food and Commercial Workers Union. In 2017 he relocated to South Dakota to serve as Lead Organizer for AFSCME Council 65 and on Jan 3rd, 2018 he was elected President of the Sioux Falls AFL-CIO. At 27, he became the Youngest CLC President in the Nation.

## **MARK DIMONDSTEIN**

### **President - American Postal Workers Union**

Mark Dimondstein is President of the American Postal Workers Union, which represents more than 200,000 employees of the U.S. Postal Service and approximately 1,500 employees in the private-sector mailing industry. He began his first three-year term in November 2013 and was re-elected on October 5, 2016 for another term starting in November 2016. Since taking office, Dimondstein has transformed the APWU into a fighting, activist organization. He helped establish A Grand Alliance to Save Our Public Postal Service, strengthened the unity among the four postal unions, helped forge the



Campaign for Postal Banking, and led the successful fight against a privatization scheme involving the office-supply chain, Staples.

## **CHERYL ELIANO**

### **National Vice President - AFGE District 10**

Cheryl Eliano is the National Vice President of the American Federation of Government Employees in District 10, having assumed that post in 2014. Eliano's mission for District 10 is to provide exceptional leadership and service at all levels and locations within Texas, New Mexico, Louisiana, Mississippi, and Panama. When federal employees were shut out of their jobs – or forced to work without paychecks – late last year, Cheryl helped place the general public squarely on the side of federal workers. The bruising battle to get federal employees back on the job and our government reopened lasted an outrageous 35 days.



Texas APWU President Carlton Williams speaks with Congressman Colin Allred about supporting the USPS Fairness Act HR 2382, which he said he would definitely do. They are joined by Dallas Area Local APWU Secretary-Treasurer Tanya Daniel.





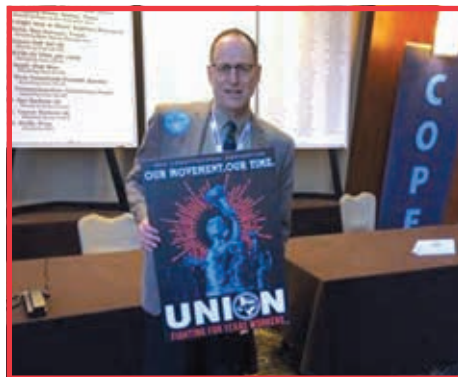
**OUR MOVEMENT. OUR TIME.**  
**60TH CONSTITUTIONAL CONVENTION**  
**TEXAS AFL-CIO**  
**SAN ANTONIO, TX**  
**JULY 25-27, 2019**  
**BUILDING A WORKERS MOVEMENT IN TEXAS**



Texas State Senator Royce West greets Texas APWU President Carlton Williams.



Texas APWU President Carlton Williams speaks with District 26 Texas Senator Jose Mendez.



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## Crunch Time is Here!

*continued from page 1*

contribute is through payroll deduction. Any member interested in signing up can either sign up online or request a form from National. Those of you who are planning on attending the all craft conference in October later this year need to stop by the COPA booth to sign up and take needed literature back to your place of employment for the other employees. A good number to start with is \$10.00 dollars a pay period. The contribution level can be adjusted as your feel the need to increase it. We must continue to fight together to achieve future success.

Stay Strong!!!

**Deadline for articles for the next issue of the Lone Star Postal News is November 8, 2019**



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