

General Membership Meeting Minutes

February 15, 2020

Meeting was called to order by President Chris Rincon at 11:30 a.m.

The invocation was given by Recording Secretary Yolanda Deleon. A moment of silence was held for the mother of President Rincon, Maria Q. Rincon.

The Pledge of Allegiance was led by: MVS Craft Director Faron Hierholzer.

Roll Call of Officers: Chris Rincon, Jeff Greenlee, Yolanda Deleon, Carlos Barrios, Faron Hierholzer, Robert Proo, Ruben Martinez, Robert Butke, Dennis Barboza, Max Trevino, and Paul Martin

Absent was: Fred Duncan, Ruben Hernandez, and Ron Odom. Excuse was provided by: Fred Duncan and Ruben Hernandez

The Minutes for the January General Membership Meeting were presented. Motion to accept the Minutes as presented was made by Brother Jeff Greenlee; second by Brother Faron Hierholzer; passes.

The Financial Report for the month of **January** was presented by Treasurer Jeff Greenlee and is as follows: **Check balance** brought forward is: \$49,222.28; **Expenses** \$50,559.90; **Deposits** \$60,201.36; **Checking Balance** \$58,863.74; **Savings Balance** \$112,683.12; **Total Cash Assets** \$171,546.86. Treasurer Greenlee reported that the payment of the Bexar County business personal property tax, Bexar County property tax, printing of the Jan-Feb Dispatch, and legal services were paid. The Accounting Services for December was higher due to the processing of W-2s. **Upcoming expenses** of approximately \$3,500 will be paid for steward training, and for hotel reservations for educational conference, and National Convention. Treasurer Greenlee then asked if there are any special funds to be set up for known or unknown reasons. **Motion to accept** the financial report was made by Brother Albert Cardenas; second by Brother Ruben Martinez; passes.

Executive Board Recommendations:

1. The \$75 monthly charitable donation be made to Special Olympics Texas; passes.
2. Send Max Trevino to Seattle Stewards College, intermediate class at cost not to exceed \$3,000; passes.
3. To allow the Bernie Sanders campaign to use the Union hall on Super Tuesday, March 3rd for a potluck and watch party from 7:00 – 10:30 pm; passes
4. The local will organize a Union Veteran's Council Chapter; passes.
5. Pass the hat for the "God's Not through with Me Yet" Ministry, who feeds homeless and Local will match up to a total of \$500; passes.

Point of Information: A 50/50 raffle will be held today to support the Union Veteran's Council Chapter.

After the March General Membership meeting, union volunteers will make and pack sandwiches, fruit and a drink for the homeless.

Officers Report:

Clerk Craft Director (B): Assistant Craft Director, Robert Butke reported that Clerk Division Director, Lamont Brooks reminded SSAs to not press the button for customers when asking the Hazmat questions. This could lead to emergency removal. There are some exceptions, but mostly do not press the button.

Brother Butke reported that starting today, 13 station PSEs were sent to the Plant. Thousand Oaks, Encino Park, Lockhill and Heritage stations have re-postings and several letters were given out. There were minor issues and clerks were confused. This has been resolved and in-house has been done. Brother Butke has not received notice of more changes, possible re-postings or abolishments. Let us know if you received a letter so that it can be reviewed. Ask to see a steward through your supervisor. Also notify the union office when you request a steward. Many times he and Ruben are not notified of the request for a steward.

Brother Butke thanked the new stewards at Tejada, NE Carrier Annex, Alamo Heights, New Braunfels, and Highland Hills for stepping up. Sister Norma Impallari also suggested that when asking for a steward to put your request in writing and also notify the Union office. She also stated that when you see new people at your station, working at the computer or working mail and nobody knows who they are, to ask who they are. Introduce yourself. Many times it is a letter carrier or rural carrier doing clerk work.

Clerk Craft Director (A): Carlos Barrios reported that PSE are being assigned to the Plant because Function 4 Customer Service PSEs are over the cap. Jobs are being reverted at the Plant and now we are receiving PSEs from stations. 42 PSEs that were working at the Plant are waiting to be called back and are waiting at home.

Brother Barrios reported that we will have 5 new positions in May. Management wants President Rincon to pull a grievance for 25 positions. We will not pull the grievance.

Position of Contract Tech has been reposted. Look for the posting at stations.

Brother Barrios thanked the stewards for stepping up and reminded all of the deadline for Dispatch articles (1700 on February 21st)

MVS Craft Director: Faron Hierholzer reported that accidents are up. Reported that Dennis Barboza has been successful on overtime grievances, but then has to file for non-compliance. Tour 1 supervisor was crying to

Union that it was not fair that he received a letter of warning for Christmas mail that was found in a trailer.

Brother Hierholzer reported that Manager Joe Vega was doing a good job with employees. We are two weeks ahead of schedule on vehicle maintenance. Mr. Vega will let employees take leave when we want but we must be caught up with work.

Maintenance Craft Director: Robert Proo reported that there had been a problem with DBCS bin 2. This was addressed in 2016 and now again we are dealing with it. Someone from Austin brought back this bad habit. A grievance was filed to get rid of blocking of Tray 2 bid. This could cause more damage to the machine. There is a Maintenance Management Order that prohibits this unauthorized modification. This was a combined effort from the Clerk and Maintenance craft.

Brother Proo reported that the awning at the VMF was finally done. Plumbing was also done. Our Maintenance employees could have done this work. Management keeps getting rid of jobs and keeps contracting out.

Brother Proo presented Mike May with a bottle of Tennessee whiskey. Brother May spoke on the work that his mother in law is doing with the God's not through with me ministry. She works with Haven for Hope and the SAMM ministries and mostly pays out of pocket. Any donation is appreciated.

Brother Proo reported that he attended a protest at the office of Representative Henry Cuellar. He has voted 70-80% against union supported bills. He refused to meet with the protestors and called the police. Cuellar's challenger Jessica Cisneros supports unions. Brother Proo encouraged all to vote for the candidate that cares about you, your job, and protecting your health care. Pick candidates that protect labor and the Post office. Early voting starts Tuesday, February 18th.

President Rincon stated that a news flash would be sent with a link for the Texas AFL-CIO endorsements.

Motion to transpose the regular order of business was made by Brother Alex Aleman; second by Brother Albert Cardenas to allow guest speaker Xochil Pena Rodriguez who is running for State Senate 119.

Ms. Pena had just returned from Uvalde and has been going out to communities to listen to their problems. She feels that Texas is not where we need to be with public education; and that teachers are required to teach to the test. This kills the love of learning. She sees the impact that Unions make in people's lives. She will be a strong voice for workers. She wants to improve education, health care and infrastructure. Lots of communities don't have a general practitioner or an ob/gyn, no services in their communities. .

Alex Aleman reported that the APWU has a history with the Rodriguez family. When Ciro was running, the APWU did block walking and manned phone banks. He also received the Union vote.

Brother Robert Proo made a motion that the San Antonio Area Local endorse Xochil Pena Rodriguez; second by Brother Jeff Greenlee; passes.

Motion to return to regular order of business was made by Brother Alex Aleman; second by Brother Carlos Barrios.

Motion to adjourn was made by Brother Robert Proo; second by Sister Pam Cano-Desso. Meeting was adjourned at 12:57 p.m.

Money collected for 50/50 raffle was \$88. The winner of \$44 from the 50/50 raffle was Robert Butke, who donated back the funds to the Union Veteran's Chapter.

Money collected from "passing the hat" for the God's not through with me ministry was \$180.75. The union's contribution is \$319.25.

SeaWorld Ticket winners are:

1. Andres Losa
2. Jarrett Williams
3. Donna Schreck
4. Violeta Karst
5. Norma Impallari
6. Sandra Proo
7. Ruben Jalomo
8. Alex Aleman
9. Gerardo Wolfe
10. Mary Skala

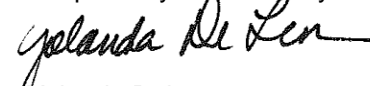
Drawing was held for the Monthly Door Prize which is \$100. Names drawn were:

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| 1. David Bell | PL 707 |
| 2. Donna Stephens | PL 722 |
| 3. Rudy Reed | PL 712 |
| 4. Terry Akins | PL 708 |
| 5. David McKee | PL 752 |

These members were not present. The \$25 sign-in door prize was won by Jessica Martinez.

The Monthly Door Prize for March will be \$150.

Respectfully submitted by:


Yolanda DeLeon
Recording Secretary SAAAL