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## **Payment of Retroactive Pay**

Retroactive payments for the pay increases under the 2018-2021 Collective Bargaining Agreement, have been scheduled for pay period 18-2020, paycheck dated September 4, 2020 – barring any issues or unexpected systems changes.

Under the terms of the 2018-2020 National Agreement, employees will receive four retroactive pay increases:

1.3% effective November 24, 2018 (2.3% for PSEs) \$624 or \$0.30/hour COLA retroactive to August 31, 2019 for career employees
1.1% effective November 23, 2019 (2.1% for PSEs) \$166 or \$0.08/hour COLA retroactive to February 29, 2020 for career employees