

SAN ANTONIO ALAMO AREA LOCAL - SERVING SOUTH CENTRAL TEXAS



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PENALTY OVERTIME



EXCLUSION PERIOD

Penalty Overtime Exclusion

As referenced in Article 8, section 4 and 5, of the USPS-APWU National Agreement. The December Period (No Penalty Pay). Consists of 4 consecutive Service weeks. This year, the December Period begins December 5, 2020 (Pay Period 26-20) and ends January 1, 2021 (Pay Period 01-21)

Article 8.5, Section 4 Overtime

C. Penalty overtime pay is to paid at the rate of two (2) times the basic hourly straight-time rate. Penalty overtime pay will not be paid for any hours worked in the month of December.

E. Excluding December, part-time flexible employees will receive penalty overtime pay for all work in excess of ten (10) hours in a service day of fifty-six (56) hours in a service week.

Article 8.5, Section 5 Overtime Assignments

F. Excluding December, no full time regular employee will be required to work overtime on more than four (4) of the employee's five (5) scheduled days in a service week or work over ten (10) hours on a regularly scheduled day. Over eight (8) hours on a non-scheduled day, or over six (6) days in a service week.