



Election and Campaign Rules For the San Antonio Alamo Area Local #195

- **Constitution and Bylaws**

The nomination and election of San Antonio Alamo Area Local #195 officers will be conducted in accordance with the San Antonio Area Local #195 Constitution as amended April 2019 and the Labor-Management Reporting and Disclosure Act of 1959, as amended.

- **Term of Office**

The officers elected will serve a three-year term which will begin on April 10, 2021. Installation of officers will occur at the April General membership meeting on April 17, 2021.

- **Eligibility to Hold Office**

As provided in the SAAAL Constitution, Article V, any member in good standing and eligible to run for office.

- **Nomination Meeting**

Nominations for the offices of President, Vice-President, Secretary-Treasurer, Recording Secretary, Legislative Director, Clerk Craft Director – Plant, Clerk Craft Director – Stations, Maintenance Craft Director, Motor Vehicle Craft Director, Asst. Clerk Craft Director – Plant, Asst. Clerk Craft Director – Stations, Asst. Maintenance Craft Director, Asst. MVS Craft Director, Trustee/Trial Board – Clerk (3), MVS (1) Maintenance (1) and Delegates to the State and National Convention will be accepted from the floor at the January 16, 2021 General Membership Meeting.

Date: Saturday, January 16, 2021

Time: 11:30 a.m.

Place: Hilton Garden Inn

8101 Pat Booker Rd

San Antonio, TX 78233

- **Nomination Acceptances**

A candidate who accepts their Certification for Candidacy for nomination may do so in writing or by email no later than 5:00 p.m. on January 25, 2021 to the Union Office at 13102 Lookout Run 78233 or by email to

Yolanda.DeFrance@yahoo.com

- **Candidate Eligibility Determinations**

The Nomination Committee will review the SAAAL dues records to determine the eligibility of all nominees. Ineligible nominees will be advised of the reason(s) they are not eligible to run for office.

- **Inspection of the Membership List**

Each candidate may inspect (not copy) the San Antonio Alamo Area Local membership list once within 30 days prior to the election. No candidate is entitled to receive a copy of the list. The membership list will be available for inspection at the Union office between 8:00 a.m. and 5:00 p.m., Monday through Friday, From February 1 through March 13, 2021. Any candidate who wishes to inspect the list should contact Vice President Fred Duncan, please provide 24 hours' notice.

If a candidate requests a copy of the mail list be sent to a mail/sortation house, please provide the e-mail address, and contact information.

If a candidate prefers mailing labels, all labels must be attached to the mail piece at the Union Hall, this will also incur a minimal charge of \$15.00 for the labels.

- **Campaign Restrictions**

Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, copy machines, letter head, logos, bulletin boards, etc., of the San Antonio Alamo Area Local (SAAAL) and any other union, and of employers whether or not they employ SAAAL members. Union officers and employees may not campaign on time paid for by the union.

Federal Law also provides that candidates must be treated equally regarding the opportunity to Campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

- **Voter Eligibility**

As provided in Article VI of the San Antonio Alamo Area Local Constitution and By-Laws, any member in good standing as of 9:00 a.m. on March 13, 2021 will be eligible to vote in this election.

- **Local Newsletter the Dispatch**

All candidates are to comply with the rules governing the use of the San Antonio Alamo Area Local Dispatch as published in the January 2021 Edition.

- **Observers**

Candidates are entitled to have observers present at the tally of ballots. Observers must be members of the San Antonio Alamo Area Local.

- **Election Day**

The tallying of the ballots will be held from 9:00 a.m. to completion on Saturday, March 13, 2021 at the San Antonio Alamo Area Local Union Hall, 13102 Lookout Run, San Antonio, TX 78233.

No campaigning will be permitted in the polling area or in any part of the SAAAL Union Hall on Election Day. Only the SAAAL Election Committee, candidate observers, and members will be permitted in the tallying area. A buffer zone between the committee and the observers will be established by the Election Committee Chairman.

- **Election Results**

The election results will be posted at the San Antonio Alamo Area Local Union Hall and on union bulletin boards, union website, SAAAL Vision and at all work sites after the tally is completed.

- **Election Records**

The SAAAL Recording Secretary is responsible for maintaining all nominations and election records for at least one year after the election, as required by federal law.

- **Questions or Problems**

Candidates and members who have questions about the Nomination procedures should contact the Chairman of the Nomination Committee. Candidates and members who have questions about the Election procedures should contact the Chairman of the Election Committee. Any violation of these rules should be reported promptly to the appropriate Committee so that corrective action can be taken, if necessary.

- **Protests**

Article XVII of the San Antonio Alamo Area Local Constitution provides that any member may challenge a local union officer election by filing a protest in writing with the Election Committee within 72 hours after his/her grievance arises.

The above rules are not all inclusive. Additional election rules or clarifications may be issued by the San Antonio Alamo Area Local Nomination Committee as needed during the nomination and period.

Issued By: San Antonio Area Local Nominations Committee

Date: January 16, 2021

Jerrell Williams, Chairperson