

## Application for Promotion or Assignment

This application provides the evaluator a summary of your education, work experience, and capabilities that pertain to the vacant position to which you are applying. List your education or training and work experience in the spaces provided. Number your entries consecutively in the Reference No. columns, e.g., education or training 1-6, postal positions 7-10.

The vacancy announcement to which you are responding lists the job requirements. In this application, you provide your qualifications as they apply to those requirements. Your statement of qualification should include a demonstration of the required knowledge, skill, or ability. All of the requirements in the vacancy announcement should be addressed. If you do not address each requirement, you will have an incomplete application. This may cause you to be found unqualified.

Read each of the requirements listed on the vacancy announcement. Consider carefully your achievements which demonstrate the specified requirement. An achievement may be either a specific instance or sustained high performance over a period of time. These achievements may have occurred in all kinds of settings, e.g., paid work in the Postal Service or any other organization, volunteer work, education, training activities. For each requirement, try to give several examples of achievements that demonstrate you have the knowledge, skill, or ability being addressed. We recommend describing achievements by (1) telling of a situation or task which needed to be done; (2) stating what action you took; and (3) describing the result of that action. Be sure it is clear to the evaluator that:

- 1. What you are describing demonstrates the requirement.
- 2. The situation, action, and result are fully described.
- 3. You were in some way responsible for the result.
- If you displayed initiative or innovation, you have shown this.

If your achievement was the acquisition of education or training, then your achievement description should indicate the following:

- What you learned and how that learning relates to the knowledge, skill, or ability specified in the requirement.
- Details or nature of the course, e.g., topics covered, level of complexity.
- Evidence of the quality of your performance in the course, if available. Simply mentioning that you took a course will not show you gained any knowledge from it.
- 4. Any application of what you learned.

The content of your description is more important than your writing style. You must communicate to the evaluator how you have demonstrated the requirement. Be specific about what you did. Saying that you possess a requirement is not an adequate description.

When you write your achievement descriptions, you should assume that the evaluator does not know anything about you. After each achievement description, indicate the reference person(s) who could verify your achievements. Your supervisor may also be contacted to verify any work-related statements you write. Indicate for each achievement the reference number of your education or training, or work experience connected to your achievements.

## Notes to Applicant

- This form is to be used when applying for duty assignments that require you to describe your knowledge, skills, and abilities as they apply to the vacancy.
- 2. Copy page 3, Statement of Qualifications, and use a separate page 3 for each requirement.
- 3. Do not attach transcripts or recommendations to this application.
- After completing this form, fill in the "Requirements Page \_\_ of \_\_" item at the bottom right corner of each
  copy of page 3.

THE LAW (39 U.S. CODE 1002) PROHIBITS POLITICAL AND CERTAIN OTHER RECOMMENDATIONS FOR APPOINTMENTS, PROMOTIONS, ASSIGNMENTS, TRANSFERS, OR DESIGNATIONS OF PERSONS IN THE POSTAL SERVICE. Statements relating solely to character and residence are permitted, but every other kind of statement or recommendation is prohibited unless it either is requested by the Postal Service and consists solely of an evaluation of the work performance, ability, aptitude, and general qualifications of an individual or is requested by a Government representative investigating the individual's loyalty, suitability, and character. Anyone who requests or solicits a prohibited statement or recommendation is subject to disqualification from the Postal Service and anyone in the Postal Service who accepts such a statement may be suspended or removed from office.

## PRIVACY ACT STATEMENT

Your information will be used for consideration of employment, promotion or reassignment. Collection is authorized by 39 U.S.C. 401, 410, 1001, 1005, and 1206. Providing the information is voluntary, but if not provided, you may not receive full consideration. We may only disclose your information as follows: in relevant legal proceedings; to law enforcement when the USPS or requesting agency becomes aware of a violation of law; to a congressional office at your request; to entities or individuals under contract with USPS; to entities authorized to perform audits; to labor organizations as required by law; to federal, state, local or foreign government agencies regarding personnel matters; to the Equal Employment Opportunity Commission; and to the Merit Systems Protection Board or Office of Special Counsel. For more information regarding our privacy policies, visit <a href="https://www.usps.com/privacypolicy">www.usps.com/privacypolicy</a>.

WARNING: ANY PERSON WHO KNOWINGLY SUBMITS A FALSE STATEMENT TO THE POSTAL SERVICE MAY BE SUBJECT TO CRIMINAL AND/OR CIVIL PENALTIES.

App	licant	Inform	ation							
Name (Last, First, MI)					Title of Present Position					
Mailing Address					Name and Location of Employing Office					
Home I	Phone Nu	mber (Area	a Code)	Work Phone Number (Area Code/PEN	() Employee ID Number	Grade		Years of S	ervice	
Info	matio	n Abou	ut Va	cant Position						
Vacano	y Announ	cement N	umber	Closing Date	Position Applied For			Grade		
Name	of Vacanc	y Office			Location of Vacancy Office	)				
Edu	cation	/Traini	ng							
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No.		Mo./Yr.)	List	in reverse chronological order. Use ac	dditional space on page 2, if r	ecessary.		T ==	-	
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Nonpostal Positions  List permanent positions first, then temporary/detail assignments of 30 or more consecutive days.  List in reverse chronological order. Use additional space below, if necessary.					signments of 30 or more consecutive days. see below, if necessary.	
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Reference Number Reference Name & Phone Number (For us	se of evaluator & selector)

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